

(REFERENCE COPY - Not for submission)

# Broadcast Equal Employment Opportunity Program Report

FRN: **0003759933** | File Number: **0000162227** | Submit Date: **10/01/2021** | Call Sign: **KAIM-FM** | Facility ID: **10950**  
 City: **HONOLULU** | State: **HI**  
 Service: **Full Power FM** | Purpose: **EEO Report** | Status: **Received** | Status Date: **10/01/2021** | Filing Status: **Active**

## General Information

Section	Question	Response
<b>Application Description</b>	Description of the application (255 characters max.) is visible only to you and is not part of the submitted application. It will be displayed in your Applications workspace.	HONOLULU - Broadcast EEO Program Report
<b>Attachments</b>	Are attachments (other than associated schedules) being filed with this application?	No

## Licensee Information

### Licensee Name, Type and Contact Information

Applicant	Address	Phone	Email	Applicant Type
<b>SALEM MEDIA OF HAWAII, INC.</b> Doing Business As: NEW INSPIRATION BROADCASTING COMPANY, INC.	Tracey Kim, Esq. 4880 SANTA ROSA ROAD Camarillo, CA 93012 United States	+1 (805) 987-0400	Tracey.kim@salemmaedia.com	COR

## Contact Representatives

Contact Name	Address	Phone	Email	Contact Type
KATHLEEN KIRBY ESQ. WILEY REIN LLP	Kathleen Kirby, Esq. 1776 K Street NW Washington, DC 20006 United States	+1 (202) 719-3360	KKIRBY@WILEY.LAW	Legal Representative

## Common Stations

Facility Identifier	Call Sign	City	State	Time Brokerage Agreement
70384	KKOL-FM	AIEA	HI	No
10934	KHCM	HONOLULU	HI	Yes
34620	KHCM-FM	HONOLULU	HI	No
16742	KHNR	HONOLULU	HI	No
641	KGU-FM	HONOLULU	HI	No
53705	KGU	HONOLULU	HI	Yes
10950	KAIM-FM	HONOLULU	HI	No

## Program Report Questions

Section	Question	Response
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<b>Discrimination Complaints</b>	Have any pending or resolved complaints been filed during this license term before any body having competent jurisdiction under federal, state, territorial or local law, alleging unlawful discrimination in the employment practices of the station(s)?	No
<b>Full-time Employees</b>	Does your station employment unit employ fewer than five full-time employees? Consider as "full-time" employees all those permanently working 30 or more hours a week?	No

**Additional Program Report Questions**

**Responsibility for Implementation**

A broadcast station must assign a particular official overall responsibility for equal employment opportunity at the station. That official's name and title are:

Name	Title
Dita Holifield	General Manager

**Certification**

Question	Response
The undersigned certifies that he or she is (a) the party filing the report, or an officer, director, member, partner, trustee, authorized employee, or other individual or duly elected or appointed official who is authorized to sign on behalf of the party filing the report; or (b) an attorney qualified to practice before the Commission under 47 C.F.R. Section 1.23(a), who is authorized to represent the party filing the report, and who further certifies that he or she has read the document; that to the best of his or her knowledge, information, and belief there is good ground to support it; and that it is not interposed for delay	
Certified Date	10/01/2021
Certified Title	Executive Vice President and Secretary
Authorized Party Name	Christopher J. Henderson

**Attachments**

File Name	Uploaded By	Attachment Type	Description	Upload Status
<u>(1) Hawaii EEO PUBLIC FILE REPORT 2020-2021 FINAL.doc</u>	Applicant	EEO Public File Report	Honolulu - EEO Public File Report for 10-1-2020 to 9-30-2021	Done with Virus Scan and/or Conversion
<u>(2) Hawaii EEO PUBLIC FILE REPORT 2019-2020 - Amended 9.29.21.doc</u>	Applicant	EEO Public File Report	Honolulu - EEO Public File Report for 10-1-2019 to 9-30-2020, as amended	Done with Virus Scan and/or Conversion
<u>Honolulu SEU - Narrative Statement.docx</u>	Applicant	Narrative Statement	Honolulu - Narrative Statement	Done with Virus Scan and/or Conversion