

(REFERENCE COPY - Not for submission)

# Broadcast Equal Employment Opportunity Program Report

FRN: **0016986606** | File Number: **0000161853** | Submit Date: **09/30/2021** | Call Sign: **KELA** | Facility ID: **32996** | City: **CENTRALIA-CHEHALIS** | State: **WA**  
 Service: **Full Power AM** | Purpose: **EEO Report** | Status: **Received** | Status Date: **09/30/2021** | Filing Status: **Active**

## General Information

Section	Question	Response
<b>Application Description</b>	Description of the application (255 characters max.) is visible only to you and is not part of the submitted application. It will be displayed in your Applications workspace.	Form 396 for Chehalis - Centralia KELA & KMNT
<b>Attachments</b>	Are attachments (other than associated schedules) being filed with this application?	Yes

## Licensee Information

### Licensee Name, Type and Contact Information

Applicant	Address	Phone	Email	Applicant Type
<b>BICOASTAL MEDIA LICENSES IV, LLC</b>	Kevin P. Mostyn ONE BLACKFIELD DRIVE # 333 TIBURON, CA 94920 United States	+1 (415) 789-5035	kevin@bicoastal.media	LLC

## Contact Representatives

Contact Name	Address	Phone	Email	Contact Type
Melodie A. Virtue FCC Counsel Foster Garvey PC	1000 Potomac Street, NW Suite 200 Washington, DC 20007 United States	+1 (202) 298-2527	melodie.virtue@foster.com	Legal Representative

## Common Stations

Facility Identifier	Call Sign	City	State	Time Brokerage Agreement
162476	KMNT	CHEHALIS	WA	No
32996	KELA	CENTRALIA-CHEHALIS	WA	No

## Program Report Questions

Section	Question	Response
<b>Discrimination Complaints</b>	Have any pending or resolved complaints been filed during this license term before any body having competent jurisdiction under federal, state, territorial or local law, alleging unlawful discrimination in the employment practices of the station(s)?	No
<b>Full-time Employees</b>	Does your station employment unit employ fewer than five full-time employees? Consider as "full-time" employees all those permanently working 30 or more hours a week?	No

## Additional

### Responsibility for Implementation

**Program Report Questions**

A broadcast station must assign a particular official overall responsibility for equal employment opportunity at the station. That official's name and title are:

Name	Title
Lindy Waring	Market Manager

**Certification**

Question	Response
The undersigned certifies that he or she is (a) the party filing the report, or an officer, director, member, partner, trustee, authorized employee, or other individual or duly elected or appointed official who is authorized to sign on behalf of the party filing the report; or (b) an attorney qualified to practice before the Commission under 47 C.F.R. Section 1.23(a), who is authorized to represent the party filing the report, and who further certifies that he or she has read the document; that to the best of his or her knowledge, information, and belief there is good ground to support it; and that it is not interposed for delay	
Certified Date	09/30/2021
Certified Title	Vice President /Chief Technology Officer
Authorized Party Name	Kevin P. Mostyn

**Attachments**

File Name	Uploaded By	Attachment Type	Description	Upload Status
<a href="#">2020 Centralia EEO Public File Report.pdf</a>	Applicant	EEO Public File Report	2020 Annual EEO Public File Report	Done with Virus Scan and /or Conversion
<a href="#">2021 Centralia EEO Public File Report.pdf</a>	Applicant	EEO Public File Report	2021 EEO Public File Report	Done with Virus Scan and /or Conversion
<a href="#">EEO Narrative Statement - Bicoastal Centralia-Chehalis.pdf</a>	Applicant	Narrative Statement	Narrative Statement	Done with Virus Scan and /or Conversion