

(REFERENCE COPY - Not for submission)

# Broadcast Equal Employment Opportunity Program Report

 FRN: **0030884258** | File Number: **0000161731** | Submit Date: **09/30/2021** | Call Sign: **KWWL** | Facility ID: **593** | City:  
**WATERLOO** | State: **IA**

 Service: **Full Service Television** | Purpose: **EEO Report** | Status: **Received** | Status Date: **09/30/2021** | Filing Status:  
**Active**

## General Information

Section	Question	Response
<b>Attachments</b>	Are attachments (other than associated schedules) being filed with this application?	Yes

## Licensee Information

### Licensee Name, Type and Contact Information

Applicant	Address	Phone	Email	Applicant Type
<b>Cedar-Rapids TV License Company, LLC</b>	Jeffrey W. Mayes 1925 Century Park East 10th Floor Los Angeles, CA 90067 United States	+1 (310) 277- 3500	JeffreyM@es. tv	LLC

## Contact Representatives

Contact Name	Address	Phone	Email	Contact Type
Coe W. Ramsey , Ramsey . Brooks, Pierce et al.	150 Fayetteville Street Suite 1700 Raleigh, NC 27601 United States	+1 (919) 839- 0300	cramsey@brookspierce. com	Legal Representative

## Common Stations

Facility Identifier	Call Sign	City	State	Time Brokerage Agreement
593	KWWL	WATERLOO	IA	No

## Program Report Questions

Section	Question	Response
<b>Discrimination Complaints</b>	Have any pending or resolved complaints been filed during this license term before any body having competent jurisdiction under federal, state, territorial or local law, alleging unlawful discrimination in the employment practices of the station(s)?	No
<b>Full-time Employees</b>	Does your station employment unit employ fewer than five full-time employees? Consider as "full-time" employees all those permanently working 30 or more hours a week?	No

## Additional Program Report Questions

### Responsibility for Implementation

A broadcast station must assign a particular official overall responsibility for equal employment opportunity at the station. That official's name and title are:

Name	Title
John Huff	Vice President and General Manager

**Certification**

Question	Response
The undersigned certifies that he or she is (a) the party filing the report, or an officer, director, member, partner, trustee, authorized employee, or other individual or duly elected or appointed official who is authorized to sign on behalf of the party filing the report; or (b) an attorney qualified to practice before the Commission under 47 C.F.R. Section 1.23(a), who is authorized to represent the party filing the report, and who further certifies that he or she has read the document; that to the best of his or her knowledge, information, and belief there is good ground to support it; and that it is not interposed for delay	
Certified Date	09/30 /2021
Certified Title	President
Authorized Party Name	Robert S. Prather , Jr .

**Attachments**

File Name	Uploaded By	Attachment Type	Description	Upload Status
<a href="#">KWWL 2021 EEO Report.pdf</a>	Applicant	EEO Public File Report	2021 Public File Report	Done with Virus Scan and/or Conversion
<a href="#">KWWL - EEO Program Report Exhibit (2021).pdf</a>	Applicant	Narrative Statement	Narrative Statement	Done with Virus Scan and/or Conversion