

(REFERENCE COPY - Not for submission)

# Broadcast Equal Employment Opportunity Program Report

FRN: **0022491476** | File Number: **0000161320** | Submit Date: **09/30/2021** | Call Sign: **KBFF** | Facility ID: **949** | City:  
**PORTLAND** | State: **OR**  
Service: **Full Power FM** | Purpose: **EEO Report** | Status: **Received** | Status Date: **09/30/2021** | Filing Status: **Active**

## General Information

Section	Question	Response
<b>Application Description</b>	Description of the application (255 characters max.) is visible only to you and is not part of the submitted application. It will be displayed in your Applications workspace.	2021 Alpha Portland, OR EEO SEU Schedule 396
<b>Attachments</b>	Are attachments (other than associated schedules) being filed with this application?	No

## Licensee Information

### Licensee Name, Type and Contact Information

Applicant	Address	Phone	Email	Applicant Type
<b>ALPHA MEDIA LICENSEE LLC</b>	1211 SW 5TH AVENUE SUITE 750 PORTLAND, OR 97204 United States	+1 (503) 517-6200	john.grossi@alphamediausa.com	LLC

## Contact Representatives

Contact Name	Address	Phone	Email	Contact Type
Kathleen Kirby Wiley Rein LLP	1776 K Street, NW Washington, DC 20006 United States	+1 (202) 719-3360	kkirby@wiley.law	Legal Representative

## Common Stations

Facility Identifier	Call Sign	City	State	Time Brokerage Agreement
948	KXTG	PORTLAND	OR	No
949	KBFF	PORTLAND	OR	No
53068	KINK	PORTLAND	OR	No
26932	KXL-FM	PORTLAND	OR	No
4114	KUPL	PORTLAND	OR	No
26926	KUFO	PORTLAND	OR	No

## Program Report Questions

Section	Question	Response
<b>Discrimination Complaints</b>	Have any pending or resolved complaints been filed during this license term before any body having competent jurisdiction under federal, state, territorial or local law, alleging unlawful discrimination in the employment practices of the station(s)?	Yes

<b>Full-time Employees</b>	Does your station employment unit employ fewer than five full-time employees? Consider as "full-time" employees all those permanently working 30 or more hours a week?	No
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**Additional  
Program Report  
Questions**

**Responsibility for Implementation**

A broadcast station must assign a particular official overall responsibility for equal employment opportunity at the station. That official's name and title are:

Name	Title
Deb Luchs	Business Office Assistant

**Certification**

Question	Response
The undersigned certifies that he or she is (a) the party filing the report, or an officer, director, member, partner, trustee, authorized employee, or other individual or duly elected or appointed official who is authorized to sign on behalf of the party filing the report; or (b) an attorney qualified to practice before the Commission under 47 C.F. R. Section 1.23(a), who is authorized to represent the party filing the report, and who further certifies that he or she has read the document; that to the best of his or her knowledge, information,and belief there is good ground to support it; and that it is not interposed for delay	
Certified Date	09/30 /2021
Certified Title	Secretary
Authorized Party Name	John Grossi

**Attachments**

File Name	Uploaded By	Attachment Type	Description	Upload Status
<a href="#">Portland 2020 PFR.pdf</a>	Applicant	EEO Public File Report	2020 Public File Report	Done with Virus Scan and/or Conversion
<a href="#">Portland 2021 PFR.pdf</a>	Applicant	EEO Public File Report	2021 Public File Report	Done with Virus Scan and/or Conversion
<a href="#">Portland Discrimination Exhibit.pdf</a>	Applicant	Discrimination Complaints	Discrimination Complaint Exhibit	Done with Virus Scan and/or Conversion
<a href="#">Portland, OR Narrative Statement.pdf</a>	Applicant	Narrative Statement	Narrative Statement	Done with Virus Scan and/or Conversion