

(REFERENCE COPY - Not for submission)

# Broadcast Equal Employment Opportunity Program Report

FRN: **0003760006** | File Number: **0000159982** | Submit Date: **09/22/2021** | Call Sign: **KCNA** | Facility ID: **10528** | City: **CAVE JUNCTION** | State: **OR**  
 Service: **Full Power FM** | Purpose: **EEO Report** | Status: **Received** | Status Date: **09/22/2021** | Filing Status: **Active**

## General Information

Section	Question	Response
Application Description	Description of the application (255 characters max.) is visible only to you and is not part of the submitted application. It will be displayed in your Applications workspace.	KCNA EEO Program Report
Attachments	Are attachments (other than associated schedules) being filed with this application?	No

## Licensee Information

### Licensee Name, Type and Contact Information

Applicant	Address	Phone	Email	Applicant Type
<b>OPUS BROADCASTING SYSTEMS, INC.</b> Doing Business As: OPUS BROADCASTING SYSTEMS, INC.	511 ROSSANLEY DR. MEDFORD, OR 97501 United States	+1 (541) 772- 0322	dean@opusradio. com	COR

## Contact Representatives

Contact Name	Address	Phone	Email	Contact Type
James A Koerner Koerner & Olender, P.C.	James A Koerner 7020 Richard Drive Bethesda, MD 20817 United States	+1 (301) 468-3336	jkoerner.law@comcast.net	Legal Representative

## Common Stations

Facility Identifier	Call Sign	City	State	Time Brokerage Agreement
10528	KCNA	CAVE JUNCTION	OR	No

## Program Report Questions

Section	Question	Response
Discrimination Complaints	Have any pending or resolved complaints been filed during this license term before any body having competent jurisdiction under federal, state, territorial or local law, alleging unlawful discrimination in the employment practices of the station(s)?	No
Full-time Employees	Does your station employment unit employ fewer than five full-time employees? Consider as "full-time" employees all those permanently working 30 or more hours a week?	No

## Additional Program Report Questions

### Responsibility for Implementation

A broadcast station must assign a particular official overall responsibility for equal employment opportunity at the station. That official's name and title are:

Name	Title
Dean Flock	President

## Certification

Question	Response
The undersigned certifies that he or she is (a) the party filing the report, or an officer, director, member, partner, trustee, authorized employee, or other individual or duly elected or appointed official who is authorized to sign on behalf of the party filing the report; or (b) an attorney qualified to practice before the Commission under 47 C.F.R. Section 1.23(a), who is authorized to represent the party filing the report, and who further certifies that he or she has read the document; that to the best of his or her knowledge, information, and belief there is good ground to support it; and that it is not interposed for delay	
Certified Date	09/22/2021
Certified Title	President
Authorized Party Name	Dean Flock

## Attachments

File Name	Uploaded By	Attachment Type	Description	Upload Status
<a href="#">KCNA Narrative 082721.docx</a>	Applicant	Narrative Statement	KCNA Narrative	Done with Virus Scan and/or Conversion
<a href="#">OPUS 2020 EEO Report.pdf</a>	Applicant	EEO Public File Report	2020 EEO Public File Report	Done with Virus Scan and/or Conversion
<a href="#">OPUS 2021 EEO Report.pdf</a>	Applicant	EEO Public File Report	2021 EEO Public File Report	Done with Virus Scan and/or Conversion