

(REFERENCE COPY - Not for submission)

# Broadcast Equal Employment Opportunity Program Report

FRN: **0009672585** | File Number: **0000160637** | Submit Date: **09/28/2021** | Call Sign: **KWSO** | Facility ID: **13582** | City:  
**WARM SPRINGS** | State: **OR**  
 Service: **Full Power FM** | Purpose: **EEO Report** | Status: **Received** | Status Date: **09/28/2021** | Filing Status: **Active**

## General Information

Section	Question	Response
<b>Application Description</b>	Description of the application (255 characters max.) is visible only to you and is not part of the submitted application. It will be displayed in your Applications workspace.	2021 EEO Program Statement for Station KWSO (NCE-FM)
<b>Attachments</b>	Are attachments (other than associated schedules) being filed with this application?	Yes

## Licensee Information

### Licensee Name, Type and Contact Information

Applicant	Address	Phone	Email	Applicant Type
<b>CONFEDERATED TRIBES WARM SPRINGS RESERVATION</b> Federally Chartered Native American Tribe	Sue Matters PO Box 489 Warm Springs, OR 97761 United States	+1 (541) 553- 1968	sue. matters@wstribes. org	OTH

## Contact Representatives

Contact Name	Address	Phone	Email	Contact Type
John Joseph McVeigh , Esq . Communications Counsel J.J. McVeigh, Attorney at Law	John Joseph McVeigh 16230 Falls Road Box 128 Butler, MD 21023-0128 United States	+1 (443) 927-6657	kd4vs@comcast.net	Legal Representative

## Common Stations

Facility Identifier	Call Sign	City	State	Time Brokerage Agreement
13582	KWSO	WARM SPRINGS	OR	No

## Program Report Questions

Section	Question	Response
<b>Discrimination Complaints</b>	Have any pending or resolved complaints been filed during this license term before any body having competent jurisdiction under federal, state, territorial or local law, alleging unlawful discrimination in the employment practices of the station(s)?	No
<b>Full-time Employees</b>	Does your station employment unit employ fewer than five full-time employees? Consider as "full-time" employees all those permanently working 30 or more hours a week?	No

## Additional Program Report

### Responsibility for Implementation

**Questions**

A broadcast station must assign a particular official overall responsibility for equal employment opportunity at the station. That official's name and title are:

Name	Title
Sue Matters	Station Manager

**Certification**

Question	Response
The undersigned certifies that he or she is (a) the party filing the report, or an officer, director, member, partner, trustee, authorized employee, or other individual or duly elected or appointed official who is authorized to sign on behalf of the party filing the report; or (b) an attorney qualified to practice before the Commission under 47 C.F.R. Section 1.23(a), who is authorized to represent the party filing the report, and who further certifies that he or she has read the document; that to the best of his or her knowledge, information, and belief there is good ground to support it; and that it is not interposed for delay	
Certified Date	09/28 /2021
Certified Title	Secretary-Treasurer
Authorized Party Name	Glendon Smith

**Attachments**

File Name	Uploaded By	Attachment Type	Description	Upload Status
<a href="#">2021 KWSO EEO PR Narrative f.pdf</a>	Applicant	Narrative Statement	Narrative Statement Concerning KWSO's EEO Outreach Efforts	Done with Virus Scan and/or Conversion
<a href="#">KWSO 2019-2020 EEO PFR.pdf</a>	Applicant	EEO Public File Report	2019-2020 KWSO EEO Public File Report	Done with Virus Scan and/or Conversion
<a href="#">KWSO 2020-2021 EEO PFR.pdf</a>	Applicant	EEO Public File Report	2020-2021 KWSO EEO Public File Report	Done with Virus Scan and/or Conversion