

(REFERENCE COPY - Not for submission)

Broadcast Equal Employment Opportunity Program Report

FRN: **0003916293** | File Number: **0000170996** | Submit Date: **11/23/2021** | Call Sign: **Kawe** | Facility ID: **49578** | City: **BEMIDJI** | State: **MN**
 Service: **Full Service Television** | Purpose: **EEO Report** | Status: **Received** | Status Date: **11/23/2021** | Filing Status: **Active**

General Information

Section	Question	Response
Attachments	Are attachments (other than associated schedules) being filed with this application?	No

Licensee Information

Licensee Name, Type and Contact Information

Applicant	Address	Phone	Email	Applicant Type
NORTHERN MINNESOTA PUBLIC TELEVISION, INC. Doing Business As: Lakeland PBS	Jeff Hanks 108 GRANT AVE NE BEMIDJI, MN 56601 United States	+1 (218) 333-3021	jhanks@lptv.org	NFP

Contact Representatives

Contact Name	Address	Phone	Email	Contact Type
Margaret L. Miller Gray Miller Persh LLP	2233 Wisconsin Ave., NW Suite 226 Washington, DC 20007 United States	+1 (202) 776-2941	mmiller@graymillerpersh.com	Legal Representative

Common Stations

Facility Identifier	Call Sign	City	State	Time Brokerage Agreement
49578	Kawe	BEMIDJI	MN	No

Program Report Questions

Section	Question	Response
Discrimination Complaints	Have any pending or resolved complaints been filed during this license term before any body having competent jurisdiction under federal, state, territorial or local law, alleging unlawful discrimination in the employment practices of the station(s)?	No
Full-time Employees	Does your station employment unit employ fewer than five full-time employees? Consider as "full-time" employees all those permanently working 30 or more hours a week?	No

Additional Program Report Questions

Responsibility for Implementation

A broadcast station must assign a particular official overall responsibility for equal employment opportunity at the station. That official's name and title are:

Name	Title
Jeffrey Lincoln Hanks	President CEO

Certification

Question	Response
The undersigned certifies that he or she is (a) the party filing the report, or an officer, director, member, partner, trustee, authorized employee, or other individual or duly elected or appointed official who is authorized to sign on behalf of the party filing the report; or (b) an attorney qualified to practice before the Commission under 47 C.F. R. Section 1.23(a), who is authorized to represent the party filing the report, and who further certifies that he or she has read the document; that to the best of his or her knowledge, information, and belief there is good ground to support it; and that it is not interposed for delay	
Certified Date	11/23 /2021
Certified Title	CEO
Authorized Party Name	Jeffrey Lincoln Hanks

Attachments

File Name	Uploaded By	Attachment Type	Description	Upload Status
Exhibit 1 KAWE EEO Outreach Efforts 2020, 2021.pdf	Applicant	Narrative Statement	KAWE EEO Outreach efforts for 2020 & 2021.	Done with Virus Scan and/or Conversion
NMPTV 2020 FCC EEO Report.pdf	Applicant	EEO Public File Report	KAWE 2020 FCC EEO Report	Done with Virus Scan and/or Conversion
NMPTV 2021 FCC EEO Report.pdf	Applicant	EEO Public File Report	KAWE 2021 FCC EEO Report	Done with Virus Scan and/or Conversion