

(REFERENCE COPY - Not for submission)

# Broadcast Equal Employment Opportunity Program Report

FRN: **0015258585** | File Number: **0000161758** | Submit Date: **09/30/2021** | Call Sign: **KUOW** | Facility ID: **20298** | City: **TUMWATER** | State: **WA**  
 Service: **Full Power AM** | Purpose: **EEO Report** | Status: **Received** | Status Date: **09/30/2021** | Filing Status: **Active**

## General Information

Section	Question	Response
<b>Application Description</b>	Description of the application (255 characters max.) is visible only to you and is not part of the submitted application. It will be displayed in your Applications workspace.	Schedule 396 - Broadcast EEO Program Report - The University of Washington - KUOW(AM), KUOW-FM, and KQOW(FM)
<b>Attachments</b>	Are attachments (other than associated schedules) being filed with this application?	No

## Licensee Information

### Licensee Name, Type and Contact Information

Applicant	Address	Phone	Email	Applicant Type
<b>THE UNIVERSITY OF WASHINGTON</b>	4518 UNIVERSITY WAY, N.E., SUITE 310 SEATTLE, WA 98105 United States	+1 (206) 543-2710	financestaff@kuow.org	GOE

## Contact Representatives

Contact Name	Address	Phone	Email	Contact Type
Melodie A. Virtue Foster Garvey PC	1000 Potomac St. NW Suite 200 Washington, DC 20007 United States	+1 (202) 965-7880	melodie.virtue@foster.com	Legal Representative

## Common Stations

Facility Identifier	Call Sign	City	State	Time Brokerage Agreement
66571	KUOW-FM	SEATTLE	WA	No
174445	KQOW	BELLINGHAM	WA	No
20298	KUOW	TUMWATER	WA	No

## Program Report Questions

Section	Question	Response
<b>Discrimination Complaints</b>	Have any pending or resolved complaints been filed during this license term before any body having competent jurisdiction under federal, state, territorial or local law, alleging unlawful discrimination in the employment practices of the station(s)?	Yes
<b>Full-time Employees</b>	Does your station employment unit employ fewer than five full-time employees? Consider as "full-time" employees all those permanently working 30 or more hours a week?	No

Additional  
Program Report  
Questions

Responsibility for Implementation

A broadcast station must assign a particular official overall responsibility for equal employment opportunity at the station. That official's name and title are:

Name	Title
Caryn G. Mathes	President and General Manager

Certification

Question	Response
The undersigned certifies that he or she is (a) the party filing the report, or an officer, director, member, partner, trustee, authorized employee, or other individual or duly elected or appointed official who is authorized to sign on behalf of the party filing the report; or (b) an attorney qualified to practice before the Commission under 47 C. F.R. Section 1.23(a), who is authorized to represent the party filing the report, and who further certifies that he or she has read the document; that to the best of his or her knowledge, information, and belief there is good ground to support it; and that it is not interposed for delay	
Certified Date	09/30 /2021
Certified Title	Vice President Office of External Affairs
Authorized Party Name	Randy Hodgins

Attachments

File Name	Uploaded By	Attachment Type	Description	Upload Status
<u>University of Washington 2019-2020 Annual EEO Report.pdf</u>	Applicant	EEO Public File Report		Done with Virus Scan and /or Conversion
<u>University of Washington 2020-2021 Annual EEO Report.pdf</u>	Applicant	EEO Public File Report		Done with Virus Scan and /or Conversion
<u>University of Washington Discrimination Complaint Exhibit.pdf</u>	Applicant	Discrimination Complaints		Done with Virus Scan and /or Conversion
<u>University of Washington EEO Narrative.pdf</u>	Applicant	Narrative Statement		Done with Virus Scan and /or Conversion