



(REFERENCE COPY - Not for submission)

Broadcast Equal Employment Opportunity Program Report

FRN: **0001545185** | File Number: **0000155343** | Submit Date: **08/02/2021** | Call Sign: **KCSM** | Facility ID: **58913** | City:
SAN MATEO | State: **CA**

Service: **Full Power FM** | Purpose: **EEO Report** | Status: **Received** | Status Date: **08/02/2021** | Filing Status: **Active**

General Information

Section	Question	Response
Application Description	Description of the application (255 characters max.) is visible only to you and is not part of the submitted application. It will be displayed in your Applications workspace.	KCSM - Broadcast Equal Employment Opportunity Program Report
Attachments	Are attachments (other than associated schedules) being filed with this application?	No

Licensee Information

Licensee Name, Type and Contact Information

Applicant	Address	Phone	Email	Applicant Type
SAN MATEO COUNTY COMMUNITY COLLEGE DISTRICT	Dante Betteo 1700 West Hillsdale Blvd San Mateo , CA 94402 United States	+1 (650) 574-6586	dante@kcsm.net	GOE

Contact Representatives

Contact Name	Address	Phone	Email	Contact Type
Brad Deutsch Counsel Foster Garvey P.C.	Brad Deutsch 1000 Potomac St., NW Suite 200 Washington, DC 20007 United States	+1 (202) 298-1793	brad.deutsch@foster.com	Legal Representative

Common Stations

Facility Identifier	Call Sign	City	State	Time Brokerage Agreement
58913	KCSM	SAN MATEO	CA	No

Program Report Questions

Section	Question	Response
Discrimination Complaints	Have any pending or resolved complaints been filed during this license term before any body having competent jurisdiction under federal, state, territorial or local law, alleging unlawful discrimination in the employment practices of the station(s)?	No
Full-time Employees	Does your station employment unit employ fewer than five full-time employees? Consider as "full-time" employees all those permanently working 30 or more hours a week?	No

Additional

Responsibility for Implementation

Program Report Questions

A broadcast station must assign a particular official overall responsibility for equal employment opportunity at the station. That official's name and title are:

Name	Title
David Fuene	Director of Human Resources

Certification

Question	Response
The undersigned certifies that he or she is (a) the party filing the report, or an officer, director, member, partner, trustee, authorized employee, or other individual or duly elected or appointed official who is authorized to sign on behalf of the party filing the report; or (b) an attorney qualified to practice before the Commission under 47 C.F. R. Section 1.23(a), who is authorized to represent the party filing the report, and who further certifies that he or she has read the document; that to the best of his or her knowledge, information, and belief there is good ground to support it; and that it is not interposed for delay	
Certified Date	08/02 /2021
Certified Title	Director of General Services
Authorized Party Name	Yanely Pulido

Attachments

File Name	Uploaded By	Attachment Type	Description	Upload Status
<u>2020_KCSM_EEO_REPORT.pdf</u>	Applicant	EEO Public File Report	2020_KCSM_EEO_REPORT	Done with Virus Scan and /or Conversion
<u>2021_KCSM_EEO_REPORT.pdf</u>	Applicant	EEO Public File Report	2021_KCSM_EEO_REPORT	Done with Virus Scan and /or Conversion
<u>KCSM EEO Narrative.pdf</u>	Applicant	Narrative Statement	KCSM EEO Narrative	Done with Virus Scan and /or Conversion