

Broadcast Equal Employment Opportunity Program Report

Licensee Name, Type and Contact Information

FRN: 002249	1 476 F	ile Number: 0000154969	Submit Date: 07/30/	2021 Call Sign: KEZR	Facility ID: 1176 City:		
SAN JOSE	State: CA						
Service: Full Power FM Purpo		Purpose: EEO Report	Status: Received	Status Date: 07/30/2021	Filing Status: Active		

General	Section	Question	Response	
Information	Application Description	Description of the application (255 characters max.) is visible only to you and is not part of the submitted application. It will be displayed in your Applications workspace.	2021 San Jose, CA SEU 2021 EEO Schedule 396	
	Attachments	Are attachments (other than associated schedules) being filed with this application?	No	

Licensee Information

Applicant	Address	Phone	Email	Applicant Type
ALPHA MEDIA LICENSEE LLC	1211 SW 5TH AVENUE SUITE 750 PORTLAND, OR 97204	+1 (503) 517- 6200	john.grossi@alphamediausa. com	LLC
	United States			

Contact	Contact Name	Address	Phone		Email	Contact Type
Representatives	Kathleen Kirby Wiley Rein LLP	1776 K Street, NW Washington, DC 20006 United States	+1 (202) 719-3	360	kkirby@wiley.law	Legal Representative
Common	Facility Identifier	Call Sign	City	State	Time Brokerage	Agreement
Stations	35401	KBAY	GILROY	CA	No	
	1176	KEZR	SAN JOSE	CA	No	

Program Report
Questions

Section	Question	Response	
Discrimination Complaints	Have any pending or resolved complaints been filed during this license term before any body having competent jurisdiction under federal, state, territorial or local law, alleging unlawful discrimination in the employment practices of the station(s)?	Yes	
Full-time Employees	Does your station employment unit employ fewer than five full-time employees? Consider as "full-time" employees all those permanently working 30 or more hours a week?	No	

Program Report Questions	A broadcast station must assign a particular official overall responsibility for equal employment opportunity at the station. That official's name and title are:					
	Name	Title				
	Trang Nguyen	Business Manager				
Certification	Question		Response			
	trustee, authorized employe behalf of the party filing the R. Section 1.23(a), who is a	at he or she is (a) the party filing the report, or an officer, director, member, partner, e, or other individual or duly elected or appointed official who is authorized to sign on report; or (b) an attorney qualified to practice before the Commission under 47 C.F. uthorized to represent the party filing the report, and who further certifies that he or that to the best of his or her knowledge, information, and belief there is good ground of interposed for delay				
	Certified Date		07/30 /2021			
	Certified Title		Secretary			
	Authorized Party Name		John Grossi			
Attachments	File Name	Uploaded By Attachment Type Description Upload Status				

File Name	By	Attachment Type	Description	Upload Status		
San Jose 2020 EEO Public File Report.pdf	Applicant	EEO Public File Report	2020 Public File Report	Done with Virus Scan and /or Conversion		
San Jose 2021 EEO Public File Report.pdf	Applicant	EEO Public File Report	2021 Public File Report	Done with Virus Scan and /or Conversion		
San Jose, CA Discrimination Complaint Exhibit.pdf	Applicant	Discrimination Complaints	Discrimination Complaint Exhibit	Done with Virus Scan and /or Conversion		
San Jose, CA Narrative Statement. pdf	Applicant	Narrative Statement	Narrative Statement	Done with Virus Scan and /or Conversion		