



(REFERENCE COPY - Not for submission)

Broadcast Equal Employment Opportunity Program Report

FRN: **0024927949** | File Number: **0000154021** | Submit Date: **07/26/2021** | Call Sign: **KNHM** | Facility ID: **12486** | City: **BAYSIDE** | State: **CA**
Service: **Full Power FM** | Purpose: **EEO Report** | Status: **Received** | Status Date: **07/26/2021** | Filing Status: **Active**

General Information

Section	Question	Response
Application Description	Description of the application (255 characters max.) is visible only to you and is not part of the submitted application. It will be displayed in your Applications workspace.	Southern Oregon University SEU CALIFORNIA Stations EEO Report Sched 396 7-26-21
Attachments	Are attachments (other than associated schedules) being filed with this application?	Yes

Licensee Information

Licensee Name, Type and Contact Information

Applicant	Address	Phone	Email	Applicant Type
SOUTHERN OREGON UNIVERSITY Doing Business As: SOUTHERN OREGON UNIVERSITY	Paul Westhelle 1250 SISKIYOU BLVD ASHLAND, OR 97520 United States	+1 (541) 552-6301	westhelle@sou.edu	GOE

Contact Representatives

Contact Name	Address	Phone	Email	Contact Type
Darin V Ransom ENGINEER SOUTHERN OREGON UNIVERSITY	Darin V Ransom 1250 SISKIYOU BLVD ASHLAND, OR 97520 United States	+1 (541) 552-6769	RANSOM@SOU.EDU	Technical Representative
Ernest T Sanchez , Esq . Legal counsel THE SANCHEZ LAW FIRM PC	Ernest T Sanchez 1629 K Street NW Suite 300 Washington, DC 20006 United States	+1 (202) 237-2814	ernestsanchez2348@gmail.com	Legal Representative

Common Stations

Facility Identifier	Call Sign	City	State	Time Brokerage Agreement
62957	KNSQ	MOUNT SHASTA	CA	No
62967	KNYR	YREKA	CA	No
129174	KJPR	SHASTA LAKE CITY	CA	No
60024	KMJC	MOUNT SHASTA	CA	No
86670	KWCA	PALO CEDRO	CA	No
61355	KLDD	MCCLOUD	CA	No

50621	KNCA	BURNEY	CA	No
17412	KNHT	RIO DELL	CA	No
176094	KHEC	CRESCENT CITY	CA	No
15313	KSYC	YREKA	CA	No
172565	KVYA	CEDARVILLE	CA	Yes
12486	KNHM	BAYSIDE	CA	No
31596	KPMO	MENDOCINO	CA	No

Program Report Questions

Section	Question	Response
Discrimination Complaints	Have any pending or resolved complaints been filed during this license term before any body having competent jurisdiction under federal, state, territorial or local law, alleging unlawful discrimination in the employment practices of the station(s)?	No
Full-time Employees	Does your station employment unit employ fewer than five full-time employees? Consider as "full-time" employees all those permanently working 30 or more hours a week?	No

Additional Program Report Questions

Responsibility for Implementation	
A broadcast station must assign a particular official overall responsibility for equal employment opportunity at the station. That official's name and title are:	
Name	Title
Paul Westhelle	Executive Director

Certification

Question	Response
The undersigned certifies that he or she is (a) the party filing the report, or an officer, director, member, partner, trustee, authorized employee, or other individual or duly elected or appointed official who is authorized to sign on behalf of the party filing the report; or (b) an attorney qualified to practice before the Commission under 47 C. F.R. Section 1.23(a), who is authorized to represent the party filing the report, and who further certifies that he or she has read the document; that to the best of his or her knowledge, information,and belief there is good ground to support it; and that it is not interposed for delay	
Certified Date	07/26 /2021
Certified Title	Executive Director
Authorized Party Name	Paul Westhelle

Attachments

File Name	Uploaded By	Attachment Type	Description	Upload Status
SOU EEO Public File Report - 2018-2019.pdf	Applicant	EEO Public File Report	EEO Public File Report 2018-19	Done with Virus Scan and/or Conversion
SOU EEO Public File Report - 2019-2020.pdf	Applicant	EEO Public File Report	EEO Public File Report 2019-20	Done with Virus Scan and/or Conversion

<u>SOU SEU EEO Outreach Narrative Exhibit (CA Stations) 7-26-21.pdf</u>	Applicant	Narrative Statement	SOU SEU EEO Narrative Statement 2018-2020	Done with Virus Scan and/or Conversion
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