

(REFERENCE COPY - Not for submission)

Broadcast Equal Employment Opportunity Program Report

FRN: **0001538784** | File Number: **0000153342** | Submit Date: **07/19/2021** | Call Sign: **KZSC** | Facility ID: **66310** | City: **SANTA CRUZ** | State: **CA**
 Service: **Full Power FM** | Purpose: **EEO Report** | Status: **Received** | Status Date: **07/19/2021** | Filing Status: **Active**

General Information

Section	Question	Response
Application Description	Description of the application (255 characters max.) is visible only to you and is not part of the submitted application. It will be displayed in your Applications workspace.	KZSC EEO Program Report
Attachments	Are attachments (other than associated schedules) being filed with this application?	Yes

Licensee Information

Licensee Name, Type and Contact Information

Applicant	Address	Phone	Email	Applicant Type
Regents of the University of California	UCOP ITS Department 1111 Franklin Street Oakland, CA 94607 United States	+1 (510) 987-0440	UC_FCC_Licenses@ucop.edu	GOE

Contact Representatives

Contact Name	Address	Phone	Email	Contact Type
Barry S. Persh Gray Miller Persh LLP	2233 Wisconsin Ave., NW Suite 226 Washington, DC 20007 United States	+1 (202) 776-2458	bpersh@graymillerpersh.com	Legal Representative

Common Stations

Facility Identifier	Call Sign	City	State	Time Brokerage Agreement
66310	KZSC	SANTA CRUZ	CA	No

Program Report Questions

Section	Question	Response
Discrimination Complaints	Have any pending or resolved complaints been filed during this license term before any body having competent jurisdiction under federal, state, territorial or local law, alleging unlawful discrimination in the employment practices of the station(s)?	Yes
Full-time Employees	Does your station employment unit employ fewer than five full-time employees? Consider as "full-time" employees all those permanently working 30 or more hours a week?	Yes

Certification

Question	Response
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The undersigned certifies that he or she is (a) the party filing the report, or an officer, director, member, partner, trustee, authorized employee, or other individual or duly elected or appointed official who is authorized to sign on behalf of the party filing the report; or (b) an attorney qualified to practice before the Commission under 47 C. F.R. Section 1.23(a), who is authorized to represent the party filing the report, and who further certifies that he or she has read the document; that to the best of his or her knowledge, information, and belief there is good ground to support it; and that it is not interposed for delay	
Certified Date	07/19 /2021
Certified Title	Executive Vice President and Chief Operating Officer
Authorized Party Name	Rachael Nava

Attachments

File Name	Uploaded By	Attachment Type	Description	Upload Status
<u>KZSC FCC 396 EEO Discrimination Complaint.pdf</u>	Applicant	Discrimination Complaints	Discrimination Complaint	Done with Virus Scan and/or Conversion