

(REFERENCE COPY - Not for submission)

# Broadcast Equal Employment Opportunity Program Report

FRN: **0001593417** | File Number: **0000145010** | Submit Date: **05/11/2021** | Call Sign: **KCYK** | Facility ID: **39616** | City: **YUMA** | State: **AZ**  
 Service: **Full Power AM** | Purpose: **EEO Report** | Status: **Received** | Status Date: **05/11/2021** | Filing Status: **Active**

## General Information

Section	Question	Response
<b>Application Description</b>	Description of the application (255 characters max.) is visible only to you and is not part of the submitted application. It will be displayed in your Applications workspace.	EEO Report for KCYK & KLJZ License Renewals - 2021
<b>Attachments</b>	Are attachments (other than associated schedules) being filed with this application?	Yes

## Licensee Information

### Licensee Name, Type and Contact Information

Applicant	Address	Phone	Email	Applicant Type
<b>MONSTERMEDIA, LLC</b> Doing Business As: MONSTERMEDIA, LLC	AZTEC PLAZA 949 SOUTH AVENUE B YUMA, AZ 85364 United States	+1 (928) 782-4321	klewis@z93yuma.com	LLC

## Contact Representatives

Contact Name	Address	Phone	Email	Contact Type
Cary S. Tepper Communications Counsel Tepper Law Firm, LLC	Cary S. Tepper 4900 Auburn Avenue Suite 100 Bethesda, MD 20814 United States	+1 (301) 718-1818	tepperlaw@aol.com	Legal Representative

## Common Stations

Facility Identifier	Call Sign	City	State	Time Brokerage Agreement
39617	KLJZ	YUMA	AZ	No
39616	KCYK	YUMA	AZ	No

## Program Report Questions

Section	Question	Response
<b>Discrimination Complaints</b>	Have any pending or resolved complaints been filed during this license term before any body having competent jurisdiction under federal, state, territorial or local law, alleging unlawful discrimination in the employment practices of the station(s)?	No
<b>Full-time Employees</b>	Does your station employment unit employ fewer than five full-time employees? Consider as "full-time" employees all those permanently working 30 or more hours a week?	No

**Additional  
Program Report  
Questions**

**Responsibility for Implementation**

A broadcast station must assign a particular official overall responsibility for equal employment opportunity at the station. That official's name and title are:

Name	Title
Gordon Keith Lewis	Chief Executive Officer

**Certification**

Question	Response
The undersigned certifies that he or she is (a) the party filing the report, or an officer, director, member, partner, trustee, authorized employee, or other individual or duly elected or appointed official who is authorized to sign on behalf of the party filing the report; or (b) an attorney qualified to practice before the Commission under 47 C. F.R. Section 1.23(a), who is authorized to represent the party filing the report, and who further certifies that he or she has read the document; that to the best of his or her knowledge, information, and belief there is good ground to support it; and that it is not interposed for delay	
Certified Date	05/11 /2021
Certified Title	Chief Executive Officer
Authorized Party Name	Gordon Keith Lewis

**Attachments**

File Name	Uploaded By	Attachment Type	Description	Upload Status
<a href="#"><u>MonsterMedia - EEO Narrative Statement 2021.pdf</u></a>	Applicant	Narrative Statement	EEO Narrative Statement	Done with Virus Scan and/or Conversion
<a href="#"><u>MonsterMedia - EEO Public File Report for June 1, 2019 to May 31, 2020.pdf</u></a>	Applicant	EEO Public File Report	EEO Public File Report - June 1, 2019 to May 31, 2020	Done with Virus Scan and/or Conversion
<a href="#"><u>MonsterMedia - EEO Public File Report - June 1, 2020 to May 31, 2021.pdf</u></a>	Applicant	EEO Public File Report	EEO Public File Report - June 1, 2020 to May 31, 2021	Done with Virus Scan and/or Conversion