

(REFERENCE COPY - Not for submission)

Broadcast Equal Employment Opportunity Program Report

FRN: **0002749695** | File Number: **0000148005** | Submit Date: **05/28/2021** | Call Sign: **WWTV** | Facility ID: **26994** | City: **CADILLAC** | State: **MI**
 Service: **Full Service Television** | Purpose: **EEO Report** | Status: **Received** | Status Date: **05/28/2021** | Filing Status: **Active**

General Information

Section	Question	Response
Attachments	Are attachments (other than associated schedules) being filed with this application?	No

Licensee Information

Licensee Name, Type and Contact Information

Applicant	Address	Phone	Email	Applicant Type
HERITAGE BROADCASTING COMPANY OF MICHIGAN Doing Business As: HERITAGE BROADCASTING COMPANY OF MICHIGAN	Kristin Filkins PO Box 49601 Cadillac, MI 49601 United States	+1 (231) 775-3478	kristinfilkins@9and10news.com	COR

Contact Representatives

Contact Name	Address	Phone	Email	Contact Type
Pete Ludviksen Operations Manager Heritage Broadcasting Company of Michigan	Pete Ludviksen 1 Broadcast Way Cadillac, MI 49601 United States	+1 (231) 775-3478	PeteLudviksen@9and10news.com	Operations Manager
Larry ODonnell Chief Engineer Heritage Broadcasting Company of Michigan	Larry ODonnell PO Box 49601 Cadillac, MI 49601 United States	+1 (231) 775-3478	larryodonnell@9and10news.com	Technical Representative
Gregg P Skall , Esq. . Telecommunications Law Professionals PLLC	Gregg P. Skall 1025 Connecticut Ave, NW, Suite 1011 Washington, DC 20036 United States	+1 (202) 789-3121	gskall@tlp.law	Legal Representative

Common Stations

Facility Identifier	Call Sign	City	State	Time Brokerage Agreement
26993	WWUP-TV	SAULT STE. MARIE	MI	No
26994	WWTV	CADILLAC	MI	No

Program Report Questions

Section	Question	Response
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Discrimination Complaints	Have any pending or resolved complaints been filed during this license term before any body having competent jurisdiction under federal, state, territorial or local law, alleging unlawful discrimination in the employment practices of the station(s)?	No
Full-time Employees	Does your station employment unit employ fewer than five full-time employees? Consider as "full-time" employees all those permanently working 30 or more hours a week?	No

Additional
Program Report
Questions

Responsibility for Implementation

A broadcast station must assign a particular official overall responsibility for equal employment opportunity at the station. That official's name and title are:

Name	Title
Leslie Nowlin	Human Resources Manager

Certification

Question	Response
The undersigned certifies that he or she is (a) the party filing the report, or an officer, director, member, partner, trustee, authorized employee, or other individual or duly elected or appointed official who is authorized to sign on behalf of the party filing the report; or (b) an attorney qualified to practice before the Commission under 47 C.F.R. Section 1.23(a), who is authorized to represent the party filing the report, and who further certifies that he or she has read the document; that to the best of his or her knowledge, information,and belief there is good ground to support it; and that it is not interposed for delay	
Certified Date	05/28/2021
Certified Title	Human Resources Manager
Authorized Party Name	Leslie Nowlin

Attachments

File Name	Uploaded By	Attachment Type	Description	Upload Status
06012019-05312020 EEO.pdf	Applicant	EEO Public File Report	2019 - 2020 EEO Public File Report	Done with Virus Scan and/or Conversion
06012020-05312021 EEO.pdf	Applicant	All Purpose	2020 - 2021 EEO Public File Report	Done with Virus Scan and/or Conversion
EEO Public File Exhibit (00181176-2xC33F1).pdf	Applicant	All Purpose	Heritage Broadcasting EEO Narrative and Policy Statement	Done with Virus Scan and/or Conversion