

## Broadcast Equal Employment Opportunity Program Report

Licensee Name, Type and Contact Information

FRN: 002619	<b>0488</b> Fi	ile Number: 0000143180	Submit Date: 04/07/	2021 Call Sign: KTIM	Facility ID: 172596 City:
ELLINGER	State: TX				
Service: Full P	ower FM	Purpose: EEO Report	Status: Received	Status Date: 04/07/2021	Filing Status: Active

General Information	Section	Question	Response	
	Application Description	Description of the application (255 characters max.) is visible only to you and is not part of the submitted application. It will be displayed in your Applications workspace.	EEO Report for KTIM Renewal	
	Attachments	Are attachments (other than associated schedules) being filed with this application?	No	

## Licensee Information

Applicant	Address	Phone	Email	Applicant Type
TEXAS INDEPENDENT MEDIA, INC. Doing Business As: TEXAS INDEPENDENT MEDIA, INC.	P O BOX 190 LA GRANGE, TX 78945 United States	+1 (512) 796- 4332	JIMEDIA@GRANDECOM. NET	NFP

Contact Representatives

Contact Name	Address	Phone	Email	Contact Type
MICHAEL D. BROWN ENGINEERING CONSULTANT Brown Broadcast Services	3740 SW COMUS ST PORTLAND, OR 97219 United States	+1 (503) 245- 6065	MIKE@BROWNBROADCAST. COM	Technical Representative
michael couzens MICHAEL COUZENS LAW OFFICE	michael couzens PO Box 94609 oakland, CA 94609 United States	+1 (510) 658- 7654	CUZ@WELL.COM	Legal Representative

Common	Facility Identifier	Call Sign	City	State	Time Brokerage Agreement
Stations	172596	KTIM	ELLINGER	ТХ	No

## Program Report Questions

Section	Question	Response
Discrimination Complaints	Have any pending or resolved complaints been filed during this license term before any body having competent jurisdiction under federal, state, territorial or local law, alleging unlawful discrimination in the employment practices of the station(s)?	No
Full-time Employees	Does your station employment unit employ fewer than five full-time employees? Consider as "full-time" employees all those permanently working 30 or more hours a week?	Yes

Certification	Question	Response
	The undersigned certifies that he or she is (a) the party filing the report, or an officer, director, member, partner, trustee, authorized employee, or other individual or duly elected or appointed official who is authorized to sign on behalf of the party filing the report; or (b) an attorney qualified to practice before the Commission under 47 C.F. R. Section 1.23(a), who is authorized to represent the party filing the report, and who further certifies that he or she has read the document; that to the best of his or her knowledge, information, and belief there is good ground to support it; and that it is not interposed for delay	
	Certified Date	04/07 /2021
	Certified Title	Director
	Authorized Party Name	John Andrews Askins

Attachments

No Attachments.