

(REFERENCE COPY - Not for submission)

# Broadcast Equal Employment Opportunity Program Report

FRN: **0030636393** | File Number: **0000141022** | Submit Date: **03/25/2021** | Call Sign: **KACT-FM** | Facility ID: **74560**  
 City: **ANDREWS** | State: **TX**  
 Service: **Full Power FM** | Purpose: **EEO Report** | Status: **Received** | Status Date: **03/25/2021** | Filing Status: **Active**

## General Information

Section	Question	Response
Application Description	Description of the application (255 characters max.) is visible only to you and is not part of the submitted application. It will be displayed in your Applications workspace.	
Attachments	Are attachments (other than associated schedules) being filed with this application?	No

## Licensee Information

### Licensee Name, Type and Contact Information

Applicant	Address	Phone	Email	Applicant Type
<b>ZIA BROADCASTING COMPANY</b> Doing Business As: ZIA BROADCASTING COMPANY	P.O. BOX 1907 CLOVIS, NM 88102 United States	+1 (575) 763-4401	kclvgm@plateautel.net	COR

## Contact Representatives

Contact Name	Address	Phone	Email	Contact Type
TIMOTHY C CUTFORTH Cutforth CONSULTING ENGINEER Broadcast Engineering Consultants	BROADCAST ENGINEERING CONSULTANTS 965 S. IRVING ST. DENVER, CO 80219 United States	+1 (303) 937-1900	TCUT4TH@MSN.COM	Technical Representative
Rick Lee Keefer GM Zia Broadcasting Company	710 C R K Clovis , NM 88101 United States	+1 (575) 763-4401	kclvgm@plateautel.net	GM

## Common Stations

Facility Identifier	Call Sign	City	State	Time Brokerage Agreement
74560	KACT-FM	ANDREWS	TX	No

## Program Report Questions

Section	Question	Response
Discrimination Complaints	Have any pending or resolved complaints been filed during this license term before any body having competent jurisdiction under federal, state, territorial or local law, alleging unlawful discrimination in the employment practices of the station(s)?	No
Full-time Employees	Does your station employment unit employ fewer than five full-time employees? Consider as "full-time" employees all those permanently working 30 or more hours a week?	Yes

Certification

Question	Response
The undersigned certifies that he or she is (a) the party filing the report, or an officer, director, member, partner, trustee, authorized employee, or other individual or duly elected or appointed official who is authorized to sign on behalf of the party filing the report; or (b) an attorney qualified to practice before the Commission under 47 C.F.R. Section 1.23(a), who is authorized to represent the party filing the report, and who further certifies that he or she has read the document; that to the best of his or her knowledge, information, and belief there is good ground to support it; and that it is not interposed for delay	
Certified Date	03/25 /2021
Certified Title	General Manager
Authorized Party Name	Rick Lee Keefer

Attachments

No Attachments.