

(REFERENCE COPY - Not for submission)

# Broadcast Equal Employment Opportunity Program Report

FRN: **0001653187** | File Number: **0000141728** | Submit Date: **03/30/2021** | Call Sign: **KAZE** | Facility ID: **57262** | City: **ORE CITY** | State: **TX**  
 Service: **Full Power FM** | Purpose: **EEO Report** | Status: **Received** | Status Date: **03/30/2021** | Filing Status: **Active**

## General Information

Section	Question	Response
<b>Application Description</b>	Description of the application (255 characters max.) is visible only to you and is not part of the submitted application. It will be displayed in your Applications workspace.	Reynolds Radio, Inc./S.O. 2,000, L.C. EEO Program Report
<b>Attachments</b>	Are attachments (other than associated schedules) being filed with this application?	Yes

## Licensee Information

### Licensee Name, Type and Contact Information

Applicant	Address	Phone	Email	Applicant Type
<b>REYNOLDS RADIO, INC.</b> Doing Business As: REYNOLDS RADIO, INC.	212 Old Grande Boulevard Suite B-100 Tyler, TX 75703 United States	+1 (903) 581-5259	Bspringer@reynoldsradio.com	COR

## Contact Representatives

Contact Name	Address	Phone	Email	Contact Type
Anne Goodwin Crump Fletcher, Heald & Hildreth, P.L.C.	1300 N. 17th Street Eleventh Floor Arlington, VA 22209 United States	+1 (703) 812-0426	crump@fhhlaw.com	Legal Representative

## Common Stations

Facility Identifier	Call Sign	City	State	Time Brokerage Agreement
78631	KAPW	WHITE OAK	TX	No
79247	KBLZ	WINONA	TX	No
57262	KAZE	ORE CITY	TX	No

## Program Report Questions

Section	Question	Response
<b>Discrimination Complaints</b>	Have any pending or resolved complaints been filed during this license term before any body having competent jurisdiction under federal, state, territorial or local law, alleging unlawful discrimination in the employment practices of the station(s)?	No
<b>Full-time Employees</b>	Does your station employment unit employ fewer than five full-time employees? Consider as "full-time" employees all those permanently working 30 or more hours a week?	No

**Additional  
Program Report  
Questions**

**Responsibility for Implementation**

A broadcast station must assign a particular official overall responsibility for equal employment opportunity at the station. That official's name and title are:

Name	Title
Benny Springer	General Manager

**Certification**

Question	Response
The undersigned certifies that he or she is (a) the party filing the report, or an officer, director, member, partner, trustee, authorized employee, or other individual or duly elected or appointed official who is authorized to sign on behalf of the party filing the report; or (b) an attorney qualified to practice before the Commission under 47 C. F.R. Section 1.23(a), who is authorized to represent the party filing the report, and who further certifies that he or she has read the document; that to the best of his or her knowledge, information, and belief there is good ground to support it; and that it is not interposed for delay	
Certified Date	03/30 /2021
Certified Title	President
Authorized Party Name	Kenneth R. Reynolds

**Attachments**

File Name	Uploaded By	Attachment Type	Description	Upload Status
<a href="#"><u>KAZE.KAPW.KBLS.EEO-PublicFile-report-.2019-20 (01517570xB3D1E).pdf</u></a>	Applicant	EEO Public File Report	EEO Pubic File Report 2019-2020	Done with Virus Scan and/or Conversion
<a href="#"><u>KAZE.KAPW.KBLZ.EEONarrative.Exhibit (01518288xB3D1E).pdf</u></a>	Applicant	Narrative Statement	Reynolds Radio, Inc./S.O. 2,000, L.C. EEO Narrative	Done with Virus Scan and/or Conversion
<a href="#"><u>KAZE.KAPW.KBLZ.EEOPubFileRep.2020-21 (01518276xB3D1E).pdf</u></a>	Applicant	EEO Public File Report	EEO Public File Report 2020-2021	Done with Virus Scan and/or Conversion