

(REFERENCE COPY - Not for submission)

Broadcast Equal Employment Opportunity Program Report

FRN: **0007164544** File Number: **0000142270** Submit Date: **03/31/2021** Call Sign: **KGLK** Facility ID: **59951** City:

LAKE JACKSON State: TX

Service: Full Power FM Purpose: EEO Report Status: Received Status Date: 03/31/2021 Filing Status: Active

General Information

Section	Question	Response
Application Description	Description of the application (255 characters max.) is visible only to you and is not part of the submitted application. It will be displayed in your Applications workspace.	Houston Radio-2021 Model EEO Program Report
Attachments	Are attachments (other than associated schedules) being filed with this application?	No

Licensee Information

Licensee Name, Type and Contact Information

Applicant	Address	Phone	Email	Applicant Type
CMG NY/TEXAS RADIO, LLC Doing Business As: CMG NY/TEXAS RADIO, LLC	Legal Department, Cox Media Group 223 Perimeter Center Parkway NE Atlanta, GA 30346 United States	+1 (470) 508- 3472	alysia. long@cmg.com	LLC

Contact Representatives

Contact Name	Address	Phone	Email	Contact Type
Christina Burrow Attorney COOLEY LLP	Christina Burrow 1299 Pennsylvania Ave., N.W. Suite 700 Washington, DC 20004 United States	+1 (202) 776-2687	cburrow@cooley.com	Legal Representative

Common Stations

Facility Identifier	Call Sign	City	State	Time Brokerage Agreement
65308	KTHT	CLEVELAND	TX	No
59951	KGLK	LAKE JACKSON	TX	No
23083	KKBQ	PASADENA	TX	No
69564	KHPT	CONROE	TX	No

Program Report Questions

Section	Question	Response
Discrimination Complaints	Have any pending or resolved complaints been filed during this license term before any body having competent jurisdiction under federal, state, territorial or local law, alleging unlawful discrimination in the employment practices of the station(s)?	Yes

Full-time Employees Does your station employment unit employ fewer than five full-time employees? Consider as "full-time" employees all those permanently working 30 or more hours a week?

Additional Program Report Questions

Responsibility for Implementation

A broadcast station must assign a particular official overall responsibility for equal employment opportunity at the station. That official's name and title are:

Name	Title
Keith Lawless	Acting General Manager

Certification

Question	Response
The undersigned certifies that he or she is (a) the party filing the report, or an officer, director, member, partner, trustee, authorized employee, or other individual or duly elected or appointed official who is authorized to sign on behalf of the party filing the report; or (b) an attorney qualified to practice before the Commission under 47 C. F.R. Section 1.23(a), who is authorized to represent the party filing the report, and who further certifies that he or she has read the document; that to the best of his or her knowledge, information, and belief there is good ground to support it; and that it is not interposed for delay	
Certified Date	03/31 /2021
Certified Title	Vice President and Secretary
Authorized Party Name	Heidi Eddy- Dorn

Attachments

File Name	Uploaded By	Attachment Type	Description	Upload Status
Cox Radio-Houston -Discrimination Complaint(s) Exhibit.pdf	Applicant	Discrimination Complaints	Houston Radio- Discrimination Complaint Exhibit	Done with Virus Scan and/or Conversion
EEO-Acquistion of Station(s) Exhibit (Cox).pdf	Applicant	All Purpose	Houston Radio-Acquisition of Stations Exhibit	Done with Virus Scan and/or Conversion
Houston-2020-2021 EEO Public File Report.pdf	Applicant	EEO Public File Report	EEO Public File Report 2020- 2021	Done with Virus Scan and/or Conversion
Houston EEO Public File Report 2019-2020.pdf	Applicant	EEO Public File Report	EEO Public File Report 2019- 2020	Done with Virus Scan and/or Conversion
Houston Radio-EEO Narrative Exhibit.pdf	Applicant	Narrative Statement	Houston Radio-Outreach Initiatives Narrative Exhibit	Done with Virus Scan and/or Conversion