

(REFERENCE COPY - Not for submission)

Broadcast Equal Employment Opportunity Program Report

FRN: **0018223693** | File Number: **0000133757** | Submit Date: **01/29/2021** | Call Sign: **KNOE-TV** | Facility ID: **48975** |
 City: **MONROE** | State: **LA**
 Service: **Full Service Television** | Purpose: **EEO Report** | Status: **Received** | Status Date: **01/29/2021** | Filing Status: **Active**

General Information

Section	Question	Response
Attachments	Are attachments (other than associated schedules) being filed with this application?	Yes

Licensee Information

Licensee Name, Type and Contact Information

Applicant	Address	Phone	Email	Applicant Type
GRAY TELEVISION LICENSEE, LLC	Laura Long 1400 Oliver Road Monroe, LA 71201 United States	+1 (318) 388-8888	laura.long@knoe.com	LLC

Contact Representatives

Contact Name	Address	Phone	Email	Contact Type
David Burke SVP CHIEF TECHNICAL OFFICER Gray Television, Inc.	David Burke 201 Monroe Street Montgomery, AL 36104 United States	+1 (334) 206-1475	david.burke@gray.tv	Technical Representative
Laura Long VP/General Manager Gray Television, Inc. (KNOE)	1400 Oliver Road Monroe, LA 71201 United States	+1 (318) 388-8888	laura.long@knoe.com	VP/General Manager
Joan Stewart Wiley Rein LLP	1776 K Street, NW WASHINGTON, DC 20006 United States	+1 (202) 719-7438	jstewart@wiley.law	Legal Representative

Common Stations

Facility Identifier	Call Sign	City	State	Time Brokerage Agreement
48975	KNOE-TV	MONROE	LA	No
184070	KCWL-LD	MONROE	LA	No

Program Report Questions

Section	Question	Response
Discrimination Complaints	Have any pending or resolved complaints been filed during this license term before any body having competent jurisdiction under federal, state, territorial or local law, alleging unlawful discrimination in the employment practices of the station(s)?	Yes
Full-time Employees	Does your station employment unit employ fewer than five full-time employees? Consider as "full-time" employees all those permanently working 30 or more hours a week?	No

Additional
Program Report
Questions

Responsibility for Implementation

A broadcast station must assign a particular official overall responsibility for equal employment opportunity at the station. That official's name and title are:

Name	Title
Laura Long	GM/VP

Certification

Question	Response
The undersigned certifies that he or she is (a) the party filing the report, or an officer, director, member, partner, trustee, authorized employee, or other individual or duly elected or appointed official who is authorized to sign on behalf of the party filing the report; or (b) an attorney qualified to practice before the Commission under 47 C. F.R. Section 1.23(a), who is authorized to represent the party filing the report, and who further certifies that he or she has read the document; that to the best of his or her knowledge, information,and belief there is good ground to support it; and that it is not interposed for delay	
Certified Date	01/29 /2021
Certified Title	Assistant Secretary
Authorized Party Name	Robert Folliard , III .

Attachments

File Name	Uploaded By	Attachment Type	Description	Upload Status
KNOE 2020 Public File Report.pdf	Applicant	EEO Public File Report	2020 Public File Report	Done with Virus Scan and /or Conversion
KNOE 2021 Public File Report.pdf	Applicant	EEO Public File Report	2021 Public File Report	Done with Virus Scan and /or Conversion
KNOE Narrative Statement.pdf	Applicant	Narrative Statement	Narrative Statement	Done with Virus Scan and /or Conversion
KNOE-TV Discrimination Complaint Exhibit.pdf	Applicant	Discrimination Complaints	Discrimination Complaint Exhibit	Done with Virus Scan and /or Conversion