

(REFERENCE COPY - Not for submission)

Broadcast Equal Employment Opportunity Program Report

FRN: **0006021398** | File Number: **0000131223** | Submit Date: **01/14/2021** | Call Sign: **KCCU** | Facility ID: **8484** | City: **LAWTON** | State: **OK**
 Service: **Full Power FM** | Purpose: **EEO Report** | Status: **Received** | Status Date: **01/14/2021** | Filing Status: **Active**

General Information

| Section | Question | Response |
|-------------------------|--|--|
| Application Description | Description of the application (255 characters max.) is visible only to you and is not part of the submitted application. It will be displayed in your Applications workspace. | KCCU - KLCU - KOCU EEO Report for License Renewal 2021 |
| Attachments | Are attachments (other than associated schedules) being filed with this application? | Yes |

Licensee Information

Licensee Name, Type and Contact Information

| Applicant | Address | Phone | Email | Applicant Type |
|--|--|-------------------|-------------------|----------------|
| CAMERON UNIVERSITY Doing Business As: CAMERON UNIVERSITY | 2800 WEST GORE LAWTON, OK 73505 United States | +1 (580) 581-2472 | dcole@cameron.edu | PNE |

Contact Representatives

| Contact Name | Address | Phone | Email | Contact Type |
|--|---|-------------------|-------------------|----------------------|
| Cary S. Tepper Communications Counsel Tepper Law Firm, LLC | Cary S. Tepper 4900 Auburn Avenue Suite 100 Bethesda, MD 20814-2632 United States | +1 (301) 718-1818 | tepperlaw@aol.com | Legal Representative |

Common Stations

| Facility Identifier | Call Sign | City | State | Time Brokerage Agreement |
|---------------------|-----------|---------|-------|--------------------------|
| 82834 | KLCU | ARDMORE | OK | No |
| 8484 | KCCU | LAWTON | OK | No |
| 93910 | KOCU | ALTUS | OK | No |

Program Report Questions

| Section | Question | Response |
|---------------------------|---|----------|
| Discrimination Complaints | Have any pending or resolved complaints been filed during this license term before any body having competent jurisdiction under federal, state, territorial or local law, alleging unlawful discrimination in the employment practices of the station(s)? | No |
| Full-time Employees | Does your station employment unit employ fewer than five full-time employees? Consider as "full-time" employees all those permanently working 30 or more hours a week? | No |

Additional
Program Report
Questions

Responsibility for Implementation

A broadcast station must assign a particular official overall responsibility for equal employment opportunity at the station. That official's name and title are:

| Name | Title |
|-----------|-----------------|
| Doug Cole | General Manager |

Certification

| Question | Response |
|---|-------------------------------|
| The undersigned certifies that he or she is (a) the party filing the report, or an officer, director, member, partner, trustee, authorized employee, or other individual or duly elected or appointed official who is authorized to sign on behalf of the party filing the report; or (b) an attorney qualified to practice before the Commission under 47 C. F.R. Section 1.23(a), who is authorized to represent the party filing the report, and who further certifies that he or she has read the document; that to the best of his or her knowledge, information, and belief there is good ground to support it; and that it is not interposed for delay | |
| Certified Date | 01/14 /2021 |
| Certified Title | President, Cameron University |
| Authorized Party Name | Doctor John McArthur |

Attachments

| File Name | Uploaded By | Attachment Type | Description | Upload Status |
|---|-------------|------------------------|---|--|
| <u>Cameron U - EEO Public File Report 2-1-2019 to 1-31-2020.pdf</u> | Applicant | EEO Public File Report | EEO Public File Report February 1, 2019 to January 31, 2020 | Done with Virus Scan and/or Conversion |
| <u>Cameron U - EEO Public File Report 2-1-2020 to 1-31-2021.pdf</u> | Applicant | EEO Public File Report | EEO Public File Report February 1, 2020 to January 31, 2021 | Done with Virus Scan and/or Conversion |
| <u>Cameron U - EEO Recruitment Narrative 1-2021.pdf</u> | Applicant | Narrative Statement | EEO Recruitment Narrative | Done with Virus Scan and/or Conversion |