

(REFERENCE COPY - Not for submission)

Broadcast Equal Employment Opportunity Program Report

FRN: **0006021398** | File Number: **0000131223** | Submit Date: **01/14/2021** | Call Sign: **KCCU** | Facility ID: **8484** | City:
LAWTON | State: **OK**
 Service: **Full Power FM** | Purpose: **EEO Report** | Status: **Received** | Status Date: **01/14/2021** | Filing Status: **Active**

General Information

Section	Question	Response
Application Description	Description of the application (255 characters max.) is visible only to you and is not part of the submitted application. It will be displayed in your Applications workspace.	KCCU - KLCU - KOCU EEO Report for License Renewal 2021
Attachments	Are attachments (other than associated schedules) being filed with this application?	Yes

Licensee Information

Licensee Name, Type and Contact Information

Applicant	Address	Phone	Email	Applicant Type
CAMERON UNIVERSITY Doing Business As: CAMERON UNIVERSITY	2800 WEST GORE LAWTON, OK 73505 United States	+1 (580) 581- 2472	dcole@cameron. edu	PNE

Contact Representatives

Contact Name	Address	Phone	Email	Contact Type
Cary S. Tepper Communications Counsel Tepper Law Firm, LLC	Cary S. Tepper 4900 Auburn Avenue Suite 100 Bethesda, MD 20814-2632 United States	+1 (301) 718-1818	tepperlaw@aol.com	Legal Representative

Common Stations

Facility Identifier	Call Sign	City	State	Time Brokerage Agreement
8484	KCCU	LAWTON	OK	No
93910	KOCU	ALTUS	OK	No
82834	KLCU	ARDMORE	OK	No

Program Report Questions

Section	Question	Response
Discrimination Complaints	Have any pending or resolved complaints been filed during this license term before any body having competent jurisdiction under federal, state, territorial or local law, alleging unlawful discrimination in the employment practices of the station(s)?	No
Full-time Employees	Does your station employment unit employ fewer than five full-time employees? Consider as "full-time" employees all those permanently working 30 or more hours a week?	No

**Additional
Program Report
Questions**

Responsibility for Implementation

A broadcast station must assign a particular official overall responsibility for equal employment opportunity at the station. That official's name and title are:

Name	Title
Doug Cole	General Manager

Certification

Question	Response
The undersigned certifies that he or she is (a) the party filing the report, or an officer, director, member, partner, trustee, authorized employee, or other individual or duly elected or appointed official who is authorized to sign on behalf of the party filing the report; or (b) an attorney qualified to practice before the Commission under 47 C. F.R. Section 1.23(a), who is authorized to represent the party filing the report, and who further certifies that he or she has read the document; that to the best of his or her knowledge, information, and belief there is good ground to support it; and that it is not interposed for delay	
Certified Date	01/14 /2021
Certified Title	President, Cameron University
Authorized Party Name	Doctor John McArthur

Attachments

File Name	Uploaded By	Attachment Type	Description	Upload Status
Cameron U - EEO Public File Report 2-1-2019 to 1-31-2020.pdf	Applicant	EEO Public File Report	EEO Public File Report February 1, 2019 to January 31, 2020	Done with Virus Scan and/or Conversion
Cameron U - EEO Public File Report 2-1-2020 to 1-31-2021.pdf	Applicant	EEO Public File Report	EEO Public File Report February 1, 2020 to January 31, 2021	Done with Virus Scan and/or Conversion
Cameron U - EEO Recruitment Narrative 1-2021.pdf	Applicant	Narrative Statement	EEO Recruitment Narrative	Done with Virus Scan and/or Conversion