

(REFERENCE COPY - Not for submission)

# Broadcast Equal Employment Opportunity Program Report

FRN: **0005027891** | File Number: **0000130899** | Submit Date: **01/11/2021** | Call Sign: **KVSS** | Facility ID: **34435** | City: **PAPILLION** | State: **NE**  
 Service: **Full Power FM** | Purpose: **EEO Report** | Status: **Received** | Status Date: **01/11/2021** | Filing Status: **Active**

## General Information

Section	Question	Response
<b>Application Description</b>	Description of the application (255 characters max.) is visible only to you and is not part of the submitted application. It will be displayed in your Applications workspace.	EEO 2020/2021
<b>Attachments</b>	Are attachments (other than associated schedules) being filed with this application?	Yes

## Licensee Information

### Licensee Name, Type and Contact Information

Applicant	Address	Phone	Email	Applicant Type
<b>VSS Catholic Communications, Inc</b> Doing Business As: VSS Catholic Communications, Inc	Jim Carroll 13326 'A' STREET Omaha, NE 68144 United States	+1 (402) 571-0200	jimc@kvss.com	NFP

## Contact Representatives

Contact Name	Address	Phone	Email	Contact Type
John Wells King Legal Representative Law Offices of John Wells King, PLLC	4051 Shoal Creek Lane East Jacksonville, FL 32225 United States	+1 (904) 647-9610	john@jwkinglaw.com	Legal Representative
Mark H Voris Chief Engineer VSS Catholic Communications, Inc	13326 A Street Omaha, NE 68144 United States	+1 (402) 571-0200	mark@kvss.com	Technical Representative

## Common Stations

Facility Identifier	Call Sign	City	State	Time Brokerage Agreement
164137	KETT	MITCHELL	NE	No
173307	KOLB	HARTINGTON	NE	No
34435	KVSS	PAPILLION	NE	No
90676	KJWM	GRAND ISLAND	NE	No
174842	KFJS	NORTH PLATTE	NE	No

## Program Report Questions

Section	Question	Response
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<b>Discrimination Complaints</b>	Have any pending or resolved complaints been filed during this license term before any body having competent jurisdiction under federal, state, territorial or local law, alleging unlawful discrimination in the employment practices of the station(s)?	No
<b>Full-time Employees</b>	Does your station employment unit employ fewer than five full-time employees? Consider as "full-time" employees all those permanently working 30 or more hours a week?	No

**Additional Program Report Questions**

**Responsibility for Implementation**

A broadcast station must assign a particular official overall responsibility for equal employment opportunity at the station. That official's name and title are:

Name	Title
James M Carroll	Executive Director

**Certification**

Question	Response
The undersigned certifies that he or she is (a) the party filing the report, or an officer, director, member, partner, trustee, authorized employee, or other individual or duly elected or appointed official who is authorized to sign on behalf of the party filing the report; or (b) an attorney qualified to practice before the Commission under 47 C.F.R. Section 1.23(a), who is authorized to represent the party filing the report, and who further certifies that he or she has read the document; that to the best of his or her knowledge, information, and belief there is good ground to support it; and that it is not interposed for delay	
Certified Date	01/11 /2021
Certified Title	Executive Director
Authorized Party Name	James M Carroll

**Attachments**

File Name	Uploaded By	Attachment Type	Description	Upload Status
<a href="#">Annual EEO Public Report Jan 2020.pdf</a>	Applicant	EEO Public File Report		Done with Virus Scan and/or Conversion
<a href="#">Annual EEO Public Report Jan 2021.pdf</a>	Applicant	EEO Public File Report		Done with Virus Scan and/or Conversion
<a href="#">EEO Narrative Statement 2021.pdf</a>	Applicant	Narrative Statement		Done with Virus Scan and/or Conversion