

(REFERENCE COPY - Not for submission)

Broadcast Equal Employment Opportunity Program Report

FRN: **0005858394** | File Number: **0000128063** | Submit Date: **11/30/2020** | Call Sign: **KCFR-FM** | Facility ID: **53777**
 City: **DENVER** | State: **CO**
 Service: **Full Power FM** | Purpose: **EEO Report** | Status: **Received** | Status Date: **11/30/2020** | Filing Status: **Active**

General Information

Section	Question	Response
Application Description	Description of the application (255 characters max.) is visible only to you and is not part of the submitted application. It will be displayed in your Applications workspace.	KCFR, KVOD, KVOQ, & KCFC EEO 2020
Attachments	Are attachments (other than associated schedules) being filed with this application?	No

Licensee Information

Licensee Name, Type and Contact Information

Applicant	Address	Phone	Email	Applicant Type
PUBLIC BROADCASTING OF COLORADO, INC. Doing Business As: COLORADO PUBLIC RADIO	Jenny Gentry 7409 SOUTH ALTON COURT CENTENNIAL, CO 80112 United States	+1 (303) 871-9191	jgentry@cpr.org	NFP

Contact Representatives

Contact Name	Address	Phone	Email	Contact Type
REID AVETT Womble Bond Dickinson (US) LLP	REID AVETT Womble Bond Dickinson (US) LLP 1200 Nineteenth Street, NW, Suite 500 WASHINGTON, DC 20036 United States	+1 (202) 857-4425	Reid.Avett@wbd-us.com	Legal Representative
JOHN Van Milligan RF ENGINEERING DIRECTOR Public Broadcasting of Colorado	John Van Milligan 7409 SOUTH ALTON COURT CENTENNIAL, CO 80112 United States	+1 (303) 871-9191	jvanmilligan@cpr.org	Technical Representative

Common Stations

Facility Identifier	Call Sign	City	State	Time Brokerage Agreement
70405	KCFC	BOULDER	CO	No
37028	KVOQ	GREENWOOD VILLAGE	CO	No
83535	KVOD	LAKWOOD	CO	No
53777	KCFR-FM	DENVER	CO	No

Program Report Questions

Section	Question	Response
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Discrimination Complaints	Have any pending or resolved complaints been filed during this license term before any body having competent jurisdiction under federal, state, territorial or local law, alleging unlawful discrimination in the employment practices of the station(s)?	No
Full-time Employees	Does your station employment unit employ fewer than five full-time employees? Consider as "full-time" employees all those permanently working 30 or more hours a week?	No

Additional Program Report Questions

Responsibility for Implementation

A broadcast station must assign a particular official overall responsibility for equal employment opportunity at the station. That official's name and title are:

Name	Title
Jenny Gentry	Chief Operating Officer

Certification

Question	Response
The undersigned certifies that he or she is (a) the party filing the report, or an officer, director, member, partner, trustee, authorized employee, or other individual or duly elected or appointed official who is authorized to sign on behalf of the party filing the report; or (b) an attorney qualified to practice before the Commission under 47 C.F.R. Section 1.23(a), who is authorized to represent the party filing the report, and who further certifies that he or she has read the document; that to the best of his or her knowledge, information, and belief there is good ground to support it; and that it is not interposed for delay	
Certified Date	11/30 /2020
Certified Title	Chief Operating Officer
Authorized Party Name	Jenny Gentry

Attachments

File Name	Uploaded By	Attachment Type	Description	Upload Status
CPR EEO 11.2018-10.2019.pdf	Applicant	EEO Public File Report	2019 EEO	Done with Virus Scan and/or Conversion
CPR EEO 11.2019-10.2020.pdf	Applicant	EEO Public File Report	2020 EEO	Done with Virus Scan and/or Conversion
EEO Narrative 2019-2020.doc	Applicant	Narrative Statement	Narrative	Done with Virus Scan and/or Conversion