

(REFERENCE COPY - Not for submission)

# Broadcast Equal Employment Opportunity Program Report

FRN: **0005858394** | File Number: **0000128063** | Submit Date: **11/30/2020** | Call Sign: **KCFR-FM** | Facility ID: **53777**  
 City: **DENVER** | State: **CO**  
 Service: **Full Power FM** | Purpose: **EEO Report** | Status: **Received** | Status Date: **11/30/2020** | Filing Status: **Active**

## General Information

| Section                        | Question   | Response                          |
|--------------------------------|--|-----------------------------------|
| <b>Application Description</b> | Description of the application (255 characters max.) is visible only to you and is not part of the submitted application. It will be displayed in your Applications workspace. | KCFR, KVOD, KVOQ, & KCFC EEO 2020 |
| <b>Attachments</b>             | Are attachments (other than associated schedules) being filed with this application?   | No                                |

## Licensee Information

### Licensee Name, Type and Contact Information

| Applicant  | Address   | Phone             | Email           | Applicant Type |
|--|---|-------------------|-----------------|----------------|
| <b>PUBLIC BROADCASTING OF COLORADO, INC.</b><br>Doing Business As: COLORADO PUBLIC RADIO | Jenny Gentry<br>7409 SOUTH ALTON COURT<br>CENTENNIAL, CO 80112<br>United States | +1 (303) 871-9191 | jgentry@cpr.org | NFP            |

## Contact Representatives

| Contact Name  | Address   | Phone             | Email                 | Contact Type             |
|---|---|-------------------|-----------------------|--------------------------|
| REID AVETT<br>Womble Bond Dickinson (US) LLP                                    | REID AVETT<br>Womble Bond Dickinson (US) LLP<br>1200 Nineteenth Street, NW,<br>Suite 500<br>WASHINGTON, DC 20036<br>United States | +1 (202) 857-4425 | Reid.Avett@wbd-us.com | Legal Representative     |
| JOHN Van Milligan<br>RF ENGINEERING DIRECTOR<br>Public Broadcasting of Colorado | John Van Milligan<br>7409 SOUTH ALTON COURT<br>CENTENNIAL, CO 80112<br>United States  | +1 (303) 871-9191 | jvanmilligan@cpr.org  | Technical Representative |

## Common Stations

| Facility Identifier | Call Sign | City              | State | Time Brokerage Agreement |
|---------------------|-----------|-------------------|-------|--------------------------|
| 37028               | KVOQ      | GREENWOOD VILLAGE | CO    | No                       |
| 70405               | KCFC      | BOULDER           | CO    | No                       |
| 53777               | KCFR-FM   | DENVER            | CO    | No                       |
| 83535               | KVOD      | LAKWOOD           | CO    | No                       |

## Program Report Questions

| Section | Question | Response |
|---------|----------|----------|
|---------|----------|----------|

|                                  |   |    |
|----------------------------------|---|----|
| <b>Discrimination Complaints</b> | Have any pending or resolved complaints been filed during this license term before any body having competent jurisdiction under federal, state, territorial or local law, alleging unlawful discrimination in the employment practices of the station(s)? | No |
| <b>Full-time Employees</b>       | Does your station employment unit employ fewer than five full-time employees? Consider as "full-time" employees all those permanently working 30 or more hours a week?  | No |

**Additional Program Report Questions**

**Responsibility for Implementation**

A broadcast station must assign a particular official overall responsibility for equal employment opportunity at the station. That official's name and title are:

| Name         | Title                   |
|--------------|-------------------------|
| Jenny Gentry | Chief Operating Officer |

**Certification**

| Question   | Response                |
|--|-------------------------|
| The undersigned certifies that he or she is (a) the party filing the report, or an officer, director, member, partner, trustee, authorized employee, or other individual or duly elected or appointed official who is authorized to sign on behalf of the party filing the report; or (b) an attorney qualified to practice before the Commission under 47 C.F.R. Section 1.23(a), who is authorized to represent the party filing the report, and who further certifies that he or she has read the document; that to the best of his or her knowledge, information, and belief there is good ground to support it; and that it is not interposed for delay |                         |
| Certified Date   | 11/30 /2020             |
| Certified Title  | Chief Operating Officer |
| Authorized Party Name  | Jenny Gentry            |

**Attachments**

| File Name  | Uploaded By | Attachment Type        | Description | Upload Status                          |
|--|-------------|------------------------|-------------|--|
| <u><a href="#">CPR EEO 11.2018-10.2019.pdf</a></u> | Applicant   | EEO Public File Report | 2019 EEO    | Done with Virus Scan and/or Conversion |
| <u><a href="#">CPR EEO 11.2019-10.2020.pdf</a></u> | Applicant   | EEO Public File Report | 2020 EEO    | Done with Virus Scan and/or Conversion |
| <u><a href="#">EEO Narrative 2019-2020.doc</a></u> | Applicant   | Narrative Statement    | Narrative   | Done with Virus Scan and/or Conversion |