

(REFERENCE COPY - Not for submission)

Broadcast Equal Employment Opportunity Program Report

FRN: **0003765237** | File Number: **0000126836** | Submit Date: **11/23/2020** | Call Sign: **KMSO** | Facility ID: **60052** | City: **MISSOULA** | State: **MT**
 Service: **Full Power FM** | Purpose: **EEO Report** | Status: **Received** | Status Date: **11/23/2020** | Filing Status: **Active**

General Information

Section	Question	Response
Application Description	Description of the application (255 characters max.) is visible only to you and is not part of the submitted application. It will be displayed in your Applications workspace.	EEO Report KMSO(FM), Missoula, MT FAC# 60052 & KHDV, Darby, MT FAC# 166088
Attachments	Are attachments (other than associated schedules) being filed with this application?	No

Licensee Information

Licensee Name, Type and Contact Information

Applicant	Address	Phone	Email	Applicant Type
SHEILA CALLAHAN & FRIENDS, INC Doing Business As: SHEILA CALLAHAN & FRIENDS, INC	Sheila Murphy PO Box 309 MISSOULA, MT 59806 United States	+1 (406) 542-1025	max@mtnbdc.com	COR

Contact Representatives

Contact Name	Address	Phone	Email	Contact Type
Max Murphy General Manager Mountain Broadcasting	Max Murphy PO Box 309 Missoula, MT 59806 United States	+1 (406) 542-1025	MAX@MTNBDC.COM	General Manager
Gene Wisniewski CONSULTING ENGINEER GeneW2012	Gene Wisniewski 1472 EAST 3100 SOUTH WENDELL, ID 83355 United States	+1 (208) 733-3551	GENEW2012@GMAIL.COM	Technical Representative

Common Stations

Facility Identifier	Call Sign	City	State	Time Brokerage Agreement
60052	KMSO	MISSOULA	MT	No
166088	KHDV	DARBY	MT	No

Program Report Questions

Section	Question	Response
Discrimination Complaints	Have any pending or resolved complaints been filed during this license term before any body having competent jurisdiction under federal, state, territorial or local law, alleging unlawful discrimination in the employment practices of the station(s)?	No

Full-time Employees	Does your station employment unit employ fewer than five full-time employees? Consider as "full-time" employees all those permanently working 30 or more hours a week?	No
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Additional Program Report Questions

Responsibility for Implementation

A broadcast station must assign a particular official overall responsibility for equal employment opportunity at the station. That official's name and title are:

Name	Title
Sheila Callahan Murphy	President

Certification

Question	Response
The undersigned certifies that he or she is (a) the party filing the report, or an officer, director, member, partner, trustee, authorized employee, or other individual or duly elected or appointed official who is authorized to sign on behalf of the party filing the report; or (b) an attorney qualified to practice before the Commission under 47 C.F.R. Section 1.23(a), who is authorized to represent the party filing the report, and who further certifies that he or she has read the document; that to the best of his or her knowledge, information, and belief there is good ground to support it; and that it is not interposed for delay	
Certified Date	11/23 /2020
Certified Title	President
Authorized Party Name	Sheila Callahan Murphy

Attachments

File Name	Uploaded By	Attachment Type	Description	Upload Status
2018-sc-f-inc-eeo-public-file-report-20181126-170719971-pdf.pdf	Applicant	EEO Public File Report	2018 EEO Report	Done with Virus Scan and /or Conversion
2019 EEO Public File Report KMSO KHDV.pdf	Applicant	EEO Public File Report	2019 EEO Report	Done with Virus Scan and /or Conversion
NARRATIVE SC&F, INC. EEO FORM 396 APPLICATION.pdf	Applicant	Narrative Statement	Narrative Statement	Done with Virus Scan and /or Conversion