

(REFERENCE COPY - Not for submission)

Broadcast Equal Employment Opportunity Program Report

FRN: **0033160870** | File Number: **0000129113** | Submit Date: **12/01/2020** | Call Sign: **KLAN** | Facility ID: **70633** | City: **GLASGOW** | State: **MT**
 Service: **Full Power FM** | Purpose: **EEO Report** | Status: **Received** | Status Date: **12/01/2020** | Filing Status: **Active**

General Information

Section	Question	Response
Application Description	Description of the application (255 characters max.) is visible only to you and is not part of the submitted application. It will be displayed in your Applications workspace.	2020 Glasgow EEO Program Report
Attachments	Are attachments (other than associated schedules) being filed with this application?	Yes

Licensee Information

Licensee Name, Type and Contact Information

Applicant	Address	Phone	Email	Applicant Type
GLASGOW BROADCASTING CORP. Doing Business As: GLASGOW BROADCASTING CORP.	104 WEST GALLATIN STREET LIVINGSTON, MT 59047 United States	+1 (406) 228-9336	KLTZ@KLTZ.COM	COR

Contact Representatives

Contact Name	Address	Phone	Email	Contact Type
Davina S. Sashkin Member FLETCHER, HEALD & HILDRETH, P. L.C.	1300 N. 17th Street Suite 1100 Arlington, VA 22209 United States	+1 (703) 812-0400	sashkin@fhhlaw.com	Legal Representative

Common Stations

Facility Identifier	Call Sign	City	State	Time Brokerage Agreement
200656	K273DB	GLASGOW	MT	No
70633	KLAN	GLASGOW	MT	No
24243	KLTZ	GLASGOW	MT	No

Program Report Questions

Section	Question	Response
Discrimination Complaints	Have any pending or resolved complaints been filed during this license term before any body having competent jurisdiction under federal, state, territorial or local law, alleging unlawful discrimination in the employment practices of the station(s)?	No
Full-time Employees	Does your station employment unit employ fewer than five full-time employees? Consider as "full-time" employees all those permanently working 30 or more hours a week?	No

**Additional
Program Report
Questions**

Responsibility for Implementation

A broadcast station must assign a particular official overall responsibility for equal employment opportunity at the station. That official's name and title are:

Name	Title
Tim Phillips	General Manager

Certification

Question	Response
The undersigned certifies that he or she is (a) the party filing the report, or an officer, director, member, partner, trustee, authorized employee, or other individual or duly elected or appointed official who is authorized to sign on behalf of the party filing the report; or (b) an attorney qualified to practice before the Commission under 47 C.F.R. Section 1.23(a), who is authorized to represent the party filing the report, and who further certifies that he or she has read the document; that to the best of his or her knowledge, information, and belief there is good ground to support it; and that it is not interposed for delay	
Certified Date	12/01 /2020
Certified Title	President
Authorized Party Name	Jann Holter Berntsen

Attachments

File Name	Uploaded By	Attachment Type	Description	Upload Status
01483979.PDF	Applicant	EEO Public File Report	2020 EEO Public File Report	Done with Virus Scan and/or Conversion
01483981.PDF	Applicant	EEO Public File Report	2019 EEO Public File Report	Done with Virus Scan and/or Conversion
01483984.DOCX	Applicant	Narrative Statement	Narrative Statement	Done with Virus Scan and/or Conversion