



(REFERENCE COPY - Not for submission)

Broadcast Equal Employment Opportunity Program Report

FRN: **0004200978** | File Number: **0000127811** | Submit Date: **11/30/2020** | Call Sign: **WBHR** | Facility ID: **26980** | City:
SAUK RAPIDS | State: **MN**

Service: **Full Power AM** | Purpose: **EEO Report** | Status: **Received** | Status Date: **11/30/2020** | Filing Status: **Active**

General Information

Section	Question	Response
Application Description	Description of the application (255 characters max.) is visible only to you and is not part of the submitted application. It will be displayed in your Applications workspace.	2020 Tri-County - Hoppe Trust Renewal EEO Program Report
Attachments	Are attachments (other than associated schedules) being filed with this application?	No

Licensee Information

Licensee Name, Type and Contact Information

Applicant	Address	Phone	Email	Applicant Type
Tri-County Broadcasting, Inc. Doing Business As: Tri-County Broadcasting, Inc.	Gary Hoppe PO Box 366 Sauk Rapids, MN 56379 United States	+1 (320) 252-6200	Gary.e.hoppe@tricountybroadcasting.com	COR

Contact Representatives

Contact Name	Address	Phone	Email	Contact Type
Mark A. Mueller Technical Consultant Mueller Broadcast Design	Mark A. Mueller 613 S. La Grange Rd. La Grange, IL 60525 United States	+1 (708) 352-2166	mark@muellerbroadcastdesign.com	Technical Representative
Gregg P Skall , Esq. . Legal Counsel Telecommunications Law Professionals PLLC	Gregg P Skall 1025 Connecticut Ave, NW Suite 1011 Washington, DC 20036 United States	+1 (202) 789-3121	gskall@tlp.law	Legal Representative

Common Stations

Facility Identifier	Call Sign	City	State	Time Brokerage Agreement
202576	K232GA	SAUK RAPIDS	MN	No
26980	WBHR	SAUK RAPIDS	MN	No
202589	W266DT	SAUK RAPIDS	MN	No
141856	W293CS	HINCKLEY	MN	No
141860	W297BO	HINCKLEY	MN	No
161428	WMIN	SAUK RAPIDS	MN	No

202611	W272EG	SAUK RAPIDS	MN	No
202610	W239CU	SAUK RAPIDS	MN	No
161448	WXYG	SAUK RAPIDS	MN	No
67694	WHMH-FM	SAUK RAPIDS	MN	No
78914	WVAL	SAUK RAPIDS	MN	No

Program Report Questions

Section	Question	Response
Discrimination Complaints	Have any pending or resolved complaints been filed during this license term before any body having competent jurisdiction under federal, state, territorial or local law, alleging unlawful discrimination in the employment practices of the station(s)?	No
Full-time Employees	Does your station employment unit employ fewer than five full-time employees? Consider as "full-time" employees all those permanently working 30 or more hours a week?	No

Additional Program Report Questions

Responsibility for Implementation

A broadcast station must assign a particular official overall responsibility for equal employment opportunity at the station. That official's name and title are:

Name	Title
Gary E. Hoppe	President

Certification

Question	Response
The undersigned certifies that he or she is (a) the party filing the report, or an officer, director, member, partner, trustee, authorized employee, or other individual or duly elected or appointed official who is authorized to sign on behalf of the party filing the report; or (b) an attorney qualified to practice before the Commission under 47 C. F.R. Section 1.23(a), who is authorized to represent the party filing the report, and who further certifies that he or she has read the document; that to the best of his or her knowledge, information,and belief there is good ground to support it; and that it is not interposed for delay	
Certified Date	11/30 /2020
Certified Title	Chief Operating Officer
Authorized Party Name	Gary E. Hoppe

Attachments

File Name	Uploaded By	Attachment Type	Description	Upload Status
eeo-public-file-report-11-20-2020--20201129-014550676-pdf.pdf	Applicant	EEO Public File Report	Tri-County 2019-2020 EEO Public File Report	Done with Virus Scan and/or Conversion
eeo-public-file-report-2019-20191130-060902097-pdf.pdf	Applicant	EEO Public File Report	Tri-County 2018-2019 EEO Public File Report	Done with Virus Scan and/or Conversion

<u>Tri-County Broadcasting Employment Unit EEO Policy Statement.pdf</u>	Applicant	Narrative Statement	Tri-County Broadcasting Employment Unit EEO Policy Statement	Done with Virus Scan and/or Conversion
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