

(REFERENCE COPY - Not for submission)

# Broadcast Equal Employment Opportunity Program Report

FRN: **0019126960** | File Number: **0000127282** | Submit Date: **11/25/2020** | Call Sign: **KRJB** | Facility ID: **54334** | City: **ADA** | State: **MN**  
 Service: **Full Power FM** | Purpose: **EEO Report** | Status: **Received** | Status Date: **11/25/2020** | Filing Status: **Active**

## General Information

Section	Question	Response
<b>Application Description</b>	Description of the application (255 characters max.) is visible only to you and is not part of the submitted application. It will be displayed in your Applications workspace.	2020 EEO Program Rpt for Western Cluster KRJB, KRJM, KKCQ(AM), KKCQ-FM
<b>Attachments</b>	Are attachments (other than associated schedules) being filed with this application?	No

## Licensee Information

### Licensee Name, Type and Contact Information

Applicant	Address	Phone	Email	Applicant Type
<b>R&amp;J BROADCASTING, INC.</b>	Jimmy D. Birkemeyer 312 WEST MAIN STREET ADA, MN 56510 United States	+1 (218) 784-2844	JIMKRJBKRJM@LORETEL.NET	COR

## Contact Representatives

Contact Name	Address	Phone	Email	Contact Type
Pamela C Cooper , Esq . Attorney LAW OFFICES OF PAMELA C. COOPER, PLLC	Pamela C. Cooper Law Offices of Pamela C. Cooper, PLLC 904 Holly Blossom Court Great Falls, VA 22066 United States	+1 (703) 450-0321	cooperlaw@verizon.net	Legal Representative

## Common Stations

Facility Identifier	Call Sign	City	State	Time Brokerage Agreement
150140	K259CW	FOSSTON	MN	No
54334	KRJB	ADA	MN	No
52635	KKCQ	FOSSTON	MN	No
88325	KRJM	MAHNOMEN	MN	No
50324	KKCQ-FM	BAGLEY	MN	No

## Program Report Questions

Section	Question	Response
<b>Discrimination Complaints</b>	Have any pending or resolved complaints been filed during this license term before any body having competent jurisdiction under federal, state, territorial or local law, alleging unlawful discrimination in the employment practices of the station(s)?	No

<b>Full-time Employees</b>	Does your station employment unit employ fewer than five full-time employees? Consider as "full-time" employees all those permanently working 30 or more hours a week?	No
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**Additional Program Report Questions**

**Responsibility for Implementation**

A broadcast station must assign a particular official overall responsibility for equal employment opportunity at the station. That official's name and title are:

Name	Title
Jimmy D Birkemeyer	President

**Certification**

Question	Response
The undersigned certifies that he or she is (a) the party filing the report, or an officer, director, member, partner, trustee, authorized employee, or other individual or duly elected or appointed official who is authorized to sign on behalf of the party filing the report; or (b) an attorney qualified to practice before the Commission under 47 C.F.R. Section 1.23(a), who is authorized to represent the party filing the report, and who further certifies that he or she has read the document; that to the best of his or her knowledge, information, and belief there is good ground to support it; and that it is not interposed for delay	
Certified Date	11/25/2020
Certified Title	President
Authorized Party Name	Jimmy D Birkemeyer

**Attachments**

File Name	Uploaded By	Attachment Type	Description	Upload Status
<a href="#">EEO Narrative Statement FINAL 11.24.2020.pdf</a>	Applicant	Narrative Statement	EEO Report Narrative Statement	Done with Virus Scan and /or Conversion
<a href="#">R&amp;J Broadcasting Annual EEO Public File Rept 2019-2020.pdf</a>	Applicant	EEO Public File Report	EEO Public File Report 2019-2020	Done with Virus Scan and /or Conversion
<a href="#">R&amp;J Broadcasting Annual EEO Public File Rpt 2018-2019.pdf</a>	Applicant	EEO Public File Report	EEO Public File Report 2018-2019	Done with Virus Scan and /or Conversion