

(REFERENCE COPY - Not for submission)

Broadcast Equal Employment Opportunity Program Report

FRN: **0020513677** File Number: **0000127011** Submit Date: **11/23/2020** Call Sign: **KKJM** Facility ID: **62129** City:

ST. JOSEPH State: MN

Service: Full Power FM Purpose: EEO Report Status: Received Status Date: 11/23/2020 Filing Status: Active

General Information

Section	Question	Response
Application Description	Description of the application (255 characters max.) is visible only to you and is not part of the submitted application. It will be displayed in your Applications workspace.	2020 Gabriel Media EEO Program Report
Attachments	Are attachments (other than associated schedules) being filed with this application?	No

Licensee Information

Licensee Name, Type and Contact Information

Applicant	Address	Phone	Email	Applicant Type
Gabriel Media Doing Business As: Gabriel Media	Deb Huschle 1926 W Division St. St. Cloud, MN 56301 United States	+1 (320) 251-1780	deb@gabrielmedia.info	NFP

Contact Representatives

Contact Name	Address	Phone	Email	Contact Type
Gregg P Skall , Esq Legal Counsel	Gregg P Skall 1025 Connecticut Ave,	+1 (202) 789- 3121	gskall@tlp.	Legal Representative
Telecommunications Law Professionals	NW	0121	iaw	Representative
PLLC	Suite 1011 Washington, DC 20036 United States			

Common Stations

Facility Identifier	Call Sign	City	State	Time Brokerage Agreement
62129	KKJM	ST. JOSEPH	MN	No
202860	K228FV	ST. JOSEPH	MN	No
136921	KYES	ROCKVILLE	MN	No

Program Report Questions

Section	Question	Response
Discrimination Complaints	Have any pending or resolved complaints been filed during this license term before any body having competent jurisdiction under federal, state, territorial or local law, alleging unlawful discrimination in the employment practices of the station(s)?	No
Full-time Employees	Does your station employment unit employ fewer than five full-time employees? Consider as "full-time" employees all those permanently working 30 or more hours a week?	No

Additional Program Report Questions

Responsibility for Implementation

A broadcast station must assign a particular official overall responsibility for equal employment opportunity at the station. That official's name and title are:

Name	Title
Deborah Huschle	General Manager/Executive Director

Certification

Question	Response
The undersigned certifies that he or she is (a) the party filing the report, or an officer, director, member, partner, trustee, authorized employee, or other individual or duly elected or appointed official who is authorized to sign on behalf of the party filing the report; or (b) an attorney qualified to practice before the Commission under 47 C.F.R. Section 1.23(a), who is authorized to represent the party filing the report, and who further certifies that he or she has read the document; that to the best of his or her knowledge, information, and belief there is good ground to support it; and that it is not interposed for delay	
Certified Date	11/23 /2020
Certified Title	General Manager /Executive Director
Authorized Party Name	Deborah Huschle

Attachments

File Name	Uploaded By	Attachment Type	Description	Upload Status
EEO Report Dec 1 2019 to Dec 1 2020 with list.pdf	Applicant	EEO Public File Report	Gabriel 2019 - 2020 EEO Online Public File Report	Done with Virus Scan and/or Conversion
Gabriel 2018 - 2019 EEO Online Public File Report.pdf	Applicant	EEO Public File Report	Gabriel Media 2018 - 2019 EEO Online Public File Report	Done with Virus Scan and/or Conversion
KKJM-KYES EEO POLICY STATEMENT.docx	Applicant	Narrative Statement	Gabriel Media EEO Policy Statement	Done with Virus Scan and/or Conversion