

(REFERENCE COPY - Not for submission)

Broadcast Equal Employment Opportunity Program Report

FRN: **0027710425** | File Number: **0000125600** | Submit Date: **11/05/2020** | Call Sign: **KDKD-FM** | Facility ID: **12056**
 City: **CLINTON** | State: **MO**
 Service: **Full Power FM** | Purpose: **EEO Report** | Status: **Received** | Status Date: **11/05/2020** | Filing Status: **Active**

General Information

Section	Question	Response
Application Description	Description of the application (255 characters max.) is visible only to you and is not part of the submitted application. It will be displayed in your Applications workspace.	EEO Report KDKD, KDKD-FM, and KXEA
Attachments	Are attachments (other than associated schedules) being filed with this application?	No

Licensee Information

Licensee Name, Type and Contact Information

Applicant	Address	Phone	Email	Applicant Type
RADFORD MEDIA GROUP, LLC Doing Business As: RADFORD MEDIA GROUP, LLC	55 NW 247TH ROAD CLINTON, MO 64735 United States	+1 (202) 256-9551	CLAY@RADFORDMEDIAGROUP.COM	LLC

Contact Representatives

Contact Name	Address	Phone	Email	Contact Type
Jefferson Brock TECHNICAL CONSULTANT Graham Brock, Inc.	GRAHAM BROCK, INC. P.O. BOX 24466 ST. SIMONS ISLAND, GA 31522 United States	+1 (912) 638-8028	JEFF@GRAHAMBROCK.COM	Technical Representative
Dawn Sciarrino Managing Member Sciarrino & Shubert, PLLC	330 Franklin Road Suite 135A-133 Brentwood, TN 37027 United States	+1 (202) 256-9551	dawn@sciarrinolaw.com	Legal Representative

Common Stations

Facility Identifier	Call Sign	City	State	Time Brokerage Agreement
170999	KXEA	LOWRY CITY	MO	No
12058	KDKD	CLINTON	MO	No
12056	KDKD-FM	CLINTON	MO	No

Program Report Questions

Section	Question	Response
Discrimination Complaints	Have any pending or resolved complaints been filed during this license term before any body having competent jurisdiction under federal, state, territorial or local law, alleging unlawful discrimination in the employment practices of the station(s)?	No

Full-time Employees	Does your station employment unit employ fewer than five full-time employees? Consider as "full-time" employees all those permanently working 30 or more hours a week?	No
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**Additional
Program Report
Questions**

Responsibility for Implementation

A broadcast station must assign a particular official overall responsibility for equal employment opportunity at the station. That official's name and title are:

Name	Title
Clayton Radford	CEO

Certification

Question	Response
The undersigned certifies that he or she is (a) the party filing the report, or an officer, director, member, partner, trustee, authorized employee, or other individual or duly elected or appointed official who is authorized to sign on behalf of the party filing the report; or (b) an attorney qualified to practice before the Commission under 47 C.F. R. Section 1.23(a), who is authorized to represent the party filing the report, and who further certifies that he or she has read the document; that to the best of his or her knowledge, information,and belief there is good ground to support it; and that it is not interposed for delay	
Certified Date	11/05 /2020
Certified Title	CEO
Authorized Party Name	Clayton Radford

Attachments

File Name	Uploaded By	Attachment Type	Description	Upload Status
2018-2019-eeo-public-file-report Radford KDKD KDKD-FM KXEA.pdf	Applicant	EEO Public File Report	EEO Report 2018-2019	Done with Virus Scan and/or Conversion
2020 EEO Public File Report REVISED.pdf	Applicant	EEO Public File Report	EEO Report 2019-2020	Done with Virus Scan and/or Conversion
EEO Narrative Statement .docx	Applicant	Narrative Statement	Narrative Statement	Done with Virus Scan and/or Conversion
Radford Media Group EEO Exhibit drafted 11.5.20.docx	Applicant	All Purpose	Exhibit to EEO Program Report	Done with Virus Scan and/or Conversion