

(REFERENCE COPY - Not for submission)

# Broadcast Equal Employment Opportunity Program Report

FRN: **0028061125** | File Number: **0000128282** | Submit Date: **11/30/2020** | Call Sign: **KXLP** | Facility ID: **164248** | City:  
**EAGLE LAKE** | State: **MN**  
Service: **Full Power FM** | Purpose: **EEO Report** | Status: **Received** | Status Date: **11/30/2020** | Filing Status: **Active**

## General Information

Section	Question	Response
Application Description	Description of the application (255 characters max.) is visible only to you and is not part of the submitted application. It will be displayed in your Applications workspace.	KXLP 2020 Mankato Group renewal - EEO
Attachments	Are attachments (other than associated schedules) being filed with this application?	No

## Licensee Information

### Licensee Name, Type and Contact Information

Applicant	Address	Phone	Email	Applicant Type
SUBARCTIC MEDIA, LLC	C/O J DAVID LINDER 5825 SW 91 ST MIAMI, FL 20895 United States	+1 (301) 933-6304	matt@radiomankato.com	LLC

## Contact Representatives

Contact Name	Address	Phone	Email	Contact Type
John Neely , Esq . MILLER AND NEELY, P.C.	3750 University Blvd., West Suite 203 Kensington, MD 20895 United States	+1 (301) 933-6304	JOHNSNEELY@YAHOO.COM	Legal Representative

## Common Stations

Facility Identifier	Call Sign	City	State	Time Brokerage Agreement
20386	KFSP	MANKATO	MN	No
164248	KXLP	EAGLE LAKE	MN	No
57428	KEMJ	ST. JAMES	MN	Yes
57429	KXAC	ST. JAMES	MN	No
165993	KRRW	WINTHROP	MN	No
42993	KDOG	NORTH MANKATO	MN	No
30120	KATO-FM	NEW ULM	MN	No
42899	KTOE	MANKATO	MN	No

## Program Report Questions

Section	Question	Response
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<b>Discrimination Complaints</b>	Have any pending or resolved complaints been filed during this license term before any body having competent jurisdiction under federal, state, territorial or local law, alleging unlawful discrimination in the employment practices of the station(s)?	No
<b>Full-time Employees</b>	Does your station employment unit employ fewer than five full-time employees? Consider as "full-time" employees all those permanently working 30 or more hours a week?	No

### Additional Program Report Questions

#### Responsibility for Implementation

A broadcast station must assign a particular official overall responsibility for equal employment opportunity at the station. That official's name and title are:

Name	Title
Matt Ketelsen	LLC Managing Member

### Certification

Question	Response
The undersigned certifies that he or she is (a) the party filing the report, or an officer, director, member, partner, trustee, authorized employee, or other individual or duly elected or appointed official who is authorized to sign on behalf of the party filing the report; or (b) an attorney qualified to practice before the Commission under 47 C. F.R. Section 1.23(a), who is authorized to represent the party filing the report, and who further certifies that he or she has read the document; that to the best of his or her knowledge, information,and belief there is good ground to support it; and that it is not interposed for delay	
Certified Date	11/30 /2020
Certified Title	managing member
Authorized Party Name	Matthew Ketelsen

### Attachments

File Name	Uploaded By	Attachment Type	Description	Upload Status
<a href="#">KXLP 2019 EEOPFR.pdf</a>	Applicant	EEO Public File Report	2019 EEO Public File Report	Done with Virus Scan and/or Conversion
<a href="#">KXLP 2020 EEOPFR.pdf</a>	Applicant	EEO Public File Report	2020 EEO Public File Report	Done with Virus Scan and/or Conversion
<a href="#">Subartic Mankato EEO narrative.docx.pdf</a>	Applicant	Narrative Statement	EEO Narrative	Done with Virus Scan and/or Conversion