

(REFERENCE COPY - Not for submission)

Broadcast Equal Employment Opportunity Program Report

FRN: **0002539856** | File Number: **0000123550** | Submit Date: **10/01/2020** | Call Sign: **KXEO** | Facility ID: **35951** | City:
MEXICO | State: **MO**
Service: **Full Power AM** | Purpose: **EEO Report** | Status: **Received** | Status Date: **10/01/2020** | Filing Status: **Active**

General Information

Section	Question	Response
Application Description	Description of the application (255 characters max.) is visible only to you and is not part of the submitted application. It will be displayed in your Applications workspace.	EEO Report 2020
Attachments	Are attachments (other than associated schedules) being filed with this application?	No

Licensee Information

Licensee Name, Type and Contact Information

Applicant	Address	Phone	Email	Applicant Type
KXEO RADIO, INC. Doing Business As: KWWR-FM and KXEO-AM	Anne Johnson P.O. Box 475 1705 E. Liberty Drive Mexico, MO 65265-0475 United States	+1 (573) 581-5500	anne@radiogetsresults.net	COR

Contact Representatives

Contact Name	Address	Phone	Email	Contact Type
Keenan P. Adamchak Associate Fletcher, Heald and Hildreth	Keenan P. Adamchak 1300 N. 17th Street, Suite 1100 Arlington, VA 22209 United States	+1 (703) 812-0415	adamchak@fhhlaw.com	Legal Representative
Charles Thomas Holmes REGISTERED PROFESSIONAL ENGINEER Cumulus Broadcasting	Tom Holmes 1800 East Prathersville Road, Lot 122 Columbia, MO 65202 United States	+1 (573) 999-7979	Tom.Holmes@cumulus.com	Technical Representative

Common Stations

Facility Identifier	Call Sign	City	State	Time Brokerage Agreement
35951	KXEO	MEXICO	MO	No
35952	KWWR	MEXICO	MO	No

Program Report Questions

Section	Question	Response
Discrimination Complaints	Have any pending or resolved complaints been filed during this license term before any body having competent jurisdiction under federal, state, territorial or local law, alleging unlawful discrimination in the employment practices of the station(s)?	No

Full-time Employees	Does your station employment unit employ fewer than five full-time employees? Consider as "full-time" employees all those permanently working 30 or more hours a week?	No
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**Additional
Program Report
Questions**

Responsibility for Implementation

A broadcast station must assign a particular official overall responsibility for equal employment opportunity at the station. That official's name and title are:

Name	Title
Michael E. Daugherty , Mr. .	General Manager

Certification

Question	Response
The undersigned certifies that he or she is (a) the party filing the report, or an officer, director, member, partner, trustee, authorized employee, or other individual or duly elected or appointed official who is authorized to sign on behalf of the party filing the report; or (b) an attorney qualified to practice before the Commission under 47 C.F.R. Section 1.23(a), who is authorized to represent the party filing the report, and who further certifies that he or she has read the document; that to the best of his or her knowledge, information,and belief there is good ground to support it; and that it is not interposed for delay	
Certified Date	10/01 /2020
Certified Title	General Manager
Authorized Party Name	Michael E. Daugherty

Attachments

File Name	Uploaded By	Attachment Type	Description	Upload Status
<u>2019 KWWR-KXEO EEO Public File.pdf</u>	Applicant	EEO Public File Report		Done with Virus Scan and/or Conversion
<u>2020 KWWR-KXEO EEO Public File.pdf</u>	Applicant	EEO Public File Report		Done with Virus Scan and/or Conversion
<u>EEO 2020 Statement.pdf</u>	Applicant	Narrative Statement		Done with Virus Scan and/or Conversion