

(REFERENCE COPY - Not for submission)

# Broadcast Equal Employment Opportunity Program Report

FRN: **0029122397** | File Number: **0000123105** | Submit Date: **09/30/2020** | Call Sign: **WKAQ-TV** | Facility ID: **64983**  
 City: **SAN JUAN** | State: **PR**  
 Service: **Full Service Television** | Purpose: **EEO Report** | Status: **Received** | Status Date: **09/30/2020** | Filing Status: **Active**

## General Information

Section	Question	Response
<b>Attachments</b>	Are attachments (other than associated schedules) being filed with this application?	Yes

## Licensee Information

### Licensee Name, Type and Contact Information

Applicant	Address	Phone	Email	Applicant Type
<b>TELEMUNDO OF PUERTO RICO LLC</b> Doing Business As: TELEMUNDO OF PUERTO RICO LLC	Margaret L. Tobey C/O NBCUNIVERSAL 300 NEW JERSEY AVENUE, N.W., SUITE 700 WASHINGTON, DC 20001 United States	+1 (202) 524-6401	MARGARET.TOBEY@NBCUNI.COM	LLC

## Contact Representatives

Contact Name	Address	Phone	Email	Contact Type
H. Douglas Lung Corporate Engineering Manager NBCUniversal, LLC	PO Box 98 Honomu, HI 96728 United States	+1 (818) 334-4034	doug.lung@nbcuni.com	Technical Representative
Margaret L. Tobey Assistant Secretary NBCUniversal, LLC	C/O NBCUniversal 300 New Jersey Avenue, N.W.; Suite 700 Washington, DC 20001 United States	+1 (202) 524-6401	margaret.tobey@nbcuni.com	Legal Representative

## Common Stations

Facility Identifier	Call Sign	City	State	Time Brokerage Agreement
64983	WKAQ-TV	SAN JUAN	PR	No

## Program Report Questions

Section	Question	Response
<b>Discrimination Complaints</b>	Have any pending or resolved complaints been filed during this license term before any body having competent jurisdiction under federal, state, territorial or local law, alleging unlawful discrimination in the employment practices of the station(s)?	Yes
<b>Full-time Employees</b>	Does your station employment unit employ fewer than five full-time employees? Consider as "full-time" employees all those permanently working 30 or more hours a week?	No

**Additional  
Program Report  
Questions**

**Responsibility for Implementation**

A broadcast station must assign a particular official overall responsibility for equal employment opportunity at the station. That official's name and title are:

Name	Title
Ivelisse Varona	Vice President Human Resources

**Certification**

Question	Response
The undersigned certifies that he or she is (a) the party filing the report, or an officer, director, member, partner, trustee, authorized employee, or other individual or duly elected or appointed official who is authorized to sign on behalf of the party filing the report; or (b) an attorney qualified to practice before the Commission under 47 C. F.R. Section 1.23(a), who is authorized to represent the party filing the report, and who further certifies that he or she has read the document; that to the best of his or her knowledge, information, and belief there is good ground to support it; and that it is not interposed for delay	
Certified Date	09/30 /2020
Certified Title	Assistant Secretary
Authorized Party Name	Margaret L Tobey

**Attachments**

File Name	Uploaded By	Attachment Type	Description	Upload Status
<a href="#">Form 396 Exhibit 1 (WKAQ).pdf</a>	Applicant	Discrimination Complaints		Done with Virus Scan and/or Conversion
<a href="#">WKAQ EEO Narrative 2020.pdf</a>	Applicant	Narrative Statement		Done with Virus Scan and/or Conversion
<a href="#">wkaq-public-file-eeo-report-2019.pdf</a>	Applicant	EEO Public File Report		Done with Virus Scan and/or Conversion
<a href="#">wkaq-public-file-eeo-report-2020.pdf</a>	Applicant	EEO Public File Report		Done with Virus Scan and/or Conversion