

(REFERENCE COPY - Not for submission)

Broadcast Equal Employment Opportunity Program Report

FRN: **0003476116** | File Number: **0000123222** | Submit Date: **09/30/2020** | Call Sign: **WBFS-TV** | Facility ID: **12497**
 City: **MIAMI** | State: **FL**
 Service: **Full Service Television** | Purpose: **EEO Report** | Status: **Received** | Status Date: **09/30/2020** | Filing Status: **Active**

General Information

Section	Question	Response
Attachments	Are attachments (other than associated schedules) being filed with this application?	Yes

Licensee Information

Licensee Name, Type and Contact Information

Applicant	Address	Phone	Email	Applicant Type
MIAMI TELEVISION STATION WBFS INC. Doing Business As: MIAMI TELEVISION STATION WBFS INC.	Daniel G. Ryson 2020 M St., NW - Licensing DEPT Washington, DC 20036 United States	+1 (202) 457-4505	dryson@cbs.com	COR

Contact Representatives

Contact Name	Address	Phone	Email	Contact Type
John Bagwell Senior VP, Associate General Counsel ViacomCBS Inc.	1515 Broadway New York, NY 10036 United States	+1 (646) 398-4112	john.bagwell@cbs.com	Legal Representative
Daniel G. Ryson Director Spectrum Management ViacomCBS	Daniel G. Ryson 2020 M St., NW - Licensing DEPT Washington, DC 20036 United States	+1 (202) 457-4074	dryson@cbs.com	Technical Representative

Common Stations

Facility Identifier	Call Sign	City	State	Time Brokerage Agreement
47902	WFOR-TV	MIAMI	FL	No
12497	WBFS-TV	MIAMI	FL	No

Program Report Questions

Section	Question	Response
Discrimination Complaints	Have any pending or resolved complaints been filed during this license term before any body having competent jurisdiction under federal, state, territorial or local law, alleging unlawful discrimination in the employment practices of the station(s)?	Yes
Full-time Employees	Does your station employment unit employ fewer than five full-time employees? Consider as "full-time" employees all those permanently working 30 or more hours a week?	No

Additional
Program Report
Questions

Responsibility for Implementation

A broadcast station must assign a particular official overall responsibility for equal employment opportunity at the station. That official's name and title are:

Name	Title
Adam Levy	Vice President General Manager

Certification

Question	Response
The undersigned certifies that he or she is (a) the party filing the report, or an officer, director, member, partner, trustee, authorized employee, or other individual or duly elected or appointed official who is authorized to sign on behalf of the party filing the report; or (b) an attorney qualified to practice before the Commission under 47 C. F.R. Section 1.23(a), who is authorized to represent the party filing the report, and who further certifies that he or she has read the document; that to the best of his or her knowledge, information, and belief there is good ground to support it; and that it is not interposed for delay	
Certified Date	09/30 /2020
Certified Title	Senior Vice President and Associate General Counsel
Authorized Party Name	Andrew J. Siegel

Attachments

File Name	Uploaded By	Attachment Type	Description	Upload Status
<u>WFOR - WBFS EEO Narrative Statement.pdf</u>	Applicant	Narrative Statement	WFOR - WBFS Narrative Statement	Done with Virus Scan and/or Conversion
<u>WFOR-WBFS EEO PUBLIC FILE REPORT - 2019.pdf</u>	Applicant	EEO Public File Report	2019 EEO Public File Report	Done with Virus Scan and/or Conversion
<u>WFOR-WBFS EEO PUBLIC FILE REPORT - 2020.pdf</u>	Applicant	EEO Public File Report	2020 EEO Public File Report	Done with Virus Scan and/or Conversion
<u>WFOR - WBFS Exhibit.pdf</u>	Applicant	Discrimination Complaints	WFOR - WBFS Discrimination Complaints	Done with Virus Scan and/or Conversion