



(REFERENCE COPY - Not for submission)

# Broadcast Equal Employment Opportunity Program Report

FRN: **0007269053** | File Number: **0000123469** | Submit Date: **10/01/2020** | Call Sign: **WEDU** | Facility ID: **21808** | City: **TAMPA** | State: **FL**  
Service: **Full Service Television** | Purpose: **EEO Report** | Status: **Received** | Status Date: **10/01/2020** | Filing Status: **Active**

## General Information

Section	Question	Response
Attachments	Are attachments (other than associated schedules) being filed with this application?	No

## Licensee Information

### Licensee Name, Type and Contact Information

Applicant	Address	Phone	Email	Applicant Type
FLORIDA WEST COAST PUBLIC BROADCASTING, INC.	Paul Grove 1300 NORTH BOULEVARD TAMPA, FL 33607 United States	+1 (813) 254-9338	paulgrove@wedu.org	NFP

## Contact Representatives

Contact Name	Address	Phone	Email	Contact Type
Brad Deutsch Foster Garvey PC	1000 Potomac St. NW Suite 200 Washington, DC 20007 United States	+1 (202) 198-1793	brad.deutsch@foster.com	Legal Representative

## Common Stations

Facility Identifier	Call Sign	City	State	Time Brokerage Agreement
69338	WEDQ	TAMPA	FL	No
21808	WEDU	TAMPA	FL	No

## Program Report Questions

Section	Question	Response
Discrimination Complaints	Have any pending or resolved complaints been filed during this license term before any body having competent jurisdiction under federal, state, territorial or local law, alleging unlawful discrimination in the employment practices of the station(s)?	Yes
Full-time Employees	Does your station employment unit employ fewer than five full-time employees? Consider as "full-time" employees all those permanently working 30 or more hours a week?	No

## Additional Program Report Questions

### Responsibility for Implementation

A broadcast station must assign a particular official overall responsibility for equal employment opportunity at the station. That official's name and title are:

Name	Title
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**Certification**

Question	Response
The undersigned certifies that he or she is (a) the party filing the report, or an officer, director, member, partner, trustee, authorized employee, or other individual or duly elected or appointed official who is authorized to sign on behalf of the party filing the report; or (b) an attorney qualified to practice before the Commission under 47 C. F.R. Section 1.23(a), who is authorized to represent the party filing the report, and who further certifies that he or she has read the document; that to the best of his or her knowledge, information, and belief there is good ground to support it; and that it is not interposed for delay	
Certified Date	10/01 /2020
Certified Title	President and Chief Executive Officer
Authorized Party Name	Paul Grove

**Attachments**

File Name	Uploaded By	Attachment Type	Description	Upload Status
<a href="#">Florida West Coast Public Broadcasting, Inc. 2018-2019 Annual EEO Report.pdf</a>	Applicant	EEO Public File Report		Done with Virus Scan and/or Conversion
<a href="#">Florida West Coast Public Broadcasting, Inc. 2019-2020 Annual EEO Report.pdf</a>	Applicant	EEO Public File Report		Done with Virus Scan and/or Conversion
<a href="#">Florida West Coast Public Broadcasting, Inc. Discrimination Complaint Exhibit.pdf</a>	Applicant	Discrimination Complaints		Done with Virus Scan and/or Conversion
<a href="#">Florida West Coast Public Broadcasting, Inc. EEO Narrative.pdf</a>	Applicant	Narrative Statement		Done with Virus Scan and/or Conversion