

(REFERENCE COPY - Not for submission)

# Broadcast Equal Employment Opportunity Program Report

FRN: **0002718062** | File Number: **0000122558** | Submit Date: **09/28/2020** | Call Sign: **KVCI** | Facility ID: **173311** | City: **MONTEZUMA** | State: **IA**  
 Service: **Full Power FM** | Purpose: **EEO Report** | Status: **Received** | Status Date: **09/28/2020** | Filing Status: **Active**

**General Information**

Section	Question	Response
Application Description	Description of the application (255 characters max.) is visible only to you and is not part of the submitted application. It will be displayed in your Applications workspace.	KVCI EEO Report for 2020 Renewal
Attachments	Are attachments (other than associated schedules) being filed with this application?	No

**Licensee Information**

**Licensee Name, Type and Contact Information**

Applicant	Address	Phone	Email	Applicant Type
VCY AMERICA, INC.	3434 WEST KILBOURN AVENUE MILWAUKEE, WI 53208 United States	+1 (414) 935-3000	JIMS@VCYAMERICA.ORG	NFP

**Contact Representatives**

Contact Name	Address	Phone	Email	Contact Type
Kathryne Dickerson Wiley Rein LLP	1776 K Street NW Washington, DC 20006 United States	+1 (202) 719-7279	kdickerson@wiley.law	Legal Representative

**Common Stations**

Facility Identifier	Call Sign	City	State	Time Brokerage Agreement
173311	KVCI	MONTEZUMA	IA	No

**Program Report Questions**

Section	Question	Response
Discrimination Complaints	Have any pending or resolved complaints been filed during this license term before any body having competent jurisdiction under federal, state, territorial or local law, alleging unlawful discrimination in the employment practices of the station(s)?	No
Full-time Employees	Does your station employment unit employ fewer than five full-time employees? Consider as "full-time" employees all those permanently working 30 or more hours a week?	Yes

**Certification**

Question	Response
----------	----------

The undersigned certifies that he or she is (a) the party filing the report, or an officer, director, member, partner, trustee, authorized employee, or other individual or duly elected or appointed official who is authorized to sign on behalf of the party filing the report; or (b) an attorney qualified to practice before the Commission under 47 C.F.R. Section 1.23(a), who is authorized to represent the party filing the report, and who further certifies that he or she has read the document; that to the best of his or her knowledge, information, and belief there is good ground to support it; and that it is not interposed for delay	
Certified Date	09/28/2020
Certified Title	Vice President of Communications
Authorized Party Name	James Schneider

**Attachments**

No Attachments.