

(REFERENCE COPY - Not for submission)

# Broadcast Equal Employment Opportunity Program Report

FRN: **0006300651** | File Number: **0000119503** | Submit Date: **07/31/2020** | Call Sign: **WEMI** | Facility ID: **19878** | City: **APPLETON** | State: **WI**  
 Service: **Full Power FM** | Purpose: **EEO Report** | Status: **Received** | Status Date: **07/31/2020** | Filing Status: **Active**

**General Information**

Section	Question	Response
Application Description	Description of the application (255 characters max.) is visible only to you and is not part of the submitted application. It will be displayed in your Applications workspace.	WEMI - WEMY EEO Report
Attachments	Are attachments (other than associated schedules) being filed with this application?	No

**Licensee Information**

**Licensee Name, Type and Contact Information**

Applicant	Address	Phone	Email	Applicant Type
THE FAMILY RADIO NETWORK, INC. Nonprofit corporation Doing Business As: THE FAMILY RADIO NETWORK, INC.	1909 WEST SECOND STREET APPLETON, WI 54914 United States	+1 (920) 749-9364	soniab@thefamily.net	OTH

**Contact Representatives**

Contact Name	Address	Phone	Email	Contact Type
F. Scott Pippin Lerman Senter PLLC	2001 L Street, NW Suite 400 Washington, DC 20036 United States	+1 (202) 429-8970	spippin@lermansenter.com	Legal Representative

**Common Stations**

Facility Identifier	Call Sign	City	State	Time Brokerage Agreement
19878	WEMI	APPLETON	WI	No
69196	WEMY	GREEN BAY	WI	No

**Program Report Questions**

Section	Question	Response
Discrimination Complaints	Have any pending or resolved complaints been filed during this license term before any body having competent jurisdiction under federal, state, territorial or local law, alleging unlawful discrimination in the employment practices of the station(s)?	No
Full-time Employees	Does your station employment unit employ fewer than five full-time employees? Consider as "full-time" employees all those permanently working 30 or more hours a week?	No

**Additional Program Report**

**Responsibility for Implementation**

Questions

A broadcast station must assign a particular official overall responsibility for equal employment opportunity at the station. That official's name and title are:

Name	Title
Kathy A. Schmidt	Chief Financial and Human Resource Officer

Certification

Question	Response
The undersigned certifies that he or she is (a) the party filing the report, or an officer, director, member, partner, trustee, authorized employee, or other individual or duly elected or appointed official who is authorized to sign on behalf of the party filing the report; or (b) an attorney qualified to practice before the Commission under 47 C. F.R. Section 1.23(a), who is authorized to represent the party filing the report, and who further certifies that he or she has read the document; that to the best of his or her knowledge, information, and belief there is good ground to support it; and that it is not interposed for delay	
Certified Date	07/31/2020
Certified Title	Chief Executive Officer
Authorized Party Name	Sonia Barham

Attachments

File Name	Uploaded By	Attachment Type	Description	Upload Status
<a href="#">WEMI WEMY 2018-19 EEO PFR.pdf</a>	Applicant	EEO Public File Report	2018-19 EEO Report	Done with Virus Scan and/or Conversion
<a href="#">WEMI WEMY 2019-20 EEO PFR.pdf</a>	Applicant	EEO Public File Report	2019-20 EEO Report	Done with Virus Scan and/or Conversion
<a href="#">WEMI WEMY EEO Narrative Statement.pdf</a>	Applicant	Narrative Statement	Narrative Statement	Done with Virus Scan and/or Conversion