



(REFERENCE COPY - Not for submission)

Broadcast Equal Employment Opportunity Program Report

FRN: **0003594918** | File Number: **0000119040** | Submit Date: **07/29/2020** | Call Sign: **WCNC-TV** | Facility ID: **32326**
City: **CHARLOTTE** | State: **NC**
Service: **Full Service Television** | Purpose: **EEO Report** | Status: **Received** | Status Date: **07/29/2020** | Filing Status: **Active**

General Information

Section	Question	Response
Attachments	Are attachments (other than associated schedules) being filed with this application?	No

Licensee Information

Licensee Name, Type and Contact Information

Applicant	Address	Phone	Email	Applicant Type
WCNC-TV, INC.	Denise Branson, Sr. Paralegal TEGNA, Inc. 8350 Broad Street, Suite 2000 Tysons, VA 22102 United States	+1 (703) 873-6606	dbranson@TEGNA.com	COR

Contact Representatives

Contact Name	Address	Phone	Email	Contact Type
Michael Beder , Esq . Associate General Counsel TEGNA Inc.	8350 Broad Street, Suite 2000 Tysons, VA 22102 United States	+1 (703) 873-6902	mbeder@TEGNA.com	Legal Representative
William T. Godfrey , Jr . Consulting Engineers Kessler and Gehman Associates, Inc.	William T. Godfrey, Jr. Kessler and Gehman Associates, Inc. 507-D NW 60th Street Gainesville, FL 32607 United States	+1 (352) 332-3157	bill@kesslerandgehman.com	Technical Representative

Common Stations

Facility Identifier	Call Sign	City	State	Time Brokerage Agreement
32316	W24AY-D	LILESVILLE/WADESBORO	NC	No
32317	W30CR-D	BISCOE	NC	No
32326	WCNC-TV	CHARLOTTE	NC	No

Program Report Questions

Section	Question	Response
Discrimination Complaints	Have any pending or resolved complaints been filed during this license term before any body having competent jurisdiction under federal, state, territorial or local law, alleging unlawful discrimination in the employment practices of the station(s)?	Yes
Full-time Employees	Does your station employment unit employ fewer than five full-time employees? Consider as "full-time" employees all those permanently working 30 or more hours a week?	No

Additional
Program Report
Questions

Responsibility for Implementation

A broadcast station must assign a particular official overall responsibility for equal employment opportunity at the station. That official's name and title are:

Name	Title
Joan Barrett	General Manager

Certification

Question	Response
The undersigned certifies that he or she is (a) the party filing the report, or an officer, director, member, partner, trustee, authorized employee, or other individual or duly elected or appointed official who is authorized to sign on behalf of the party filing the report; or (b) an attorney qualified to practice before the Commission under 47 C.F.R. Section 1.23(a), who is authorized to represent the party filing the report, and who further certifies that he or she has read the document; that to the best of his or her knowledge, information, and belief there is good ground to support it; and that it is not interposed for delay	
Certified Date	07/29 /2020
Certified Title	Secretary
Authorized Party Name	Akin S. Harrison , Esq. .

Attachments

File Name	Uploaded By	Attachment Type	Description	Upload Status
WCNC 2019 PF Report.pdf	Applicant	EEO Public File Report	2019 Public File Report	Done with Virus Scan and /or Conversion
WCNC-TV 2020 PF Report.pdf	Applicant	EEO Public File Report	2020 Public File Report	Done with Virus Scan and /or Conversion
WCNC-TV EEO Program Report - Complaint.pdf	Applicant	Discrimination Complaints	Discrimination Complaint Exhibit	Done with Virus Scan and /or Conversion
WCNC-TV, Inc. -- Narrative Statement.pdf	Applicant	Narrative Statement	Narrative Statement	Done with Virus Scan and /or Conversion