

(REFERENCE COPY - Not for submission)

Broadcast Equal Employment Opportunity Program Report

FRN: **0011303773** File Number: **0000118294** Submit Date: **07/22/2020** Call Sign: **KREZ** Facility ID: **10658** City

CHAFFEE State: MO

Service: Full Power FM Purpose: EEO Report Status: Received Status Date: 07/22/2020 Filing Status: Active

General Information

| Section | Question | Response |
|-------------------------|--|---|
| Application Description | Description of the application (255 characters max.) is visible only to you and is not part of the submitted application. It will be displayed in your Applications workspace. | EEO Report for KGMO, KAPE, KJXX, KREZ, WYRX, and WKIB |
| Attachments | Are attachments (other than associated schedules) being filed with this application? | No |

Licensee Information

Licensee Name, Type and Contact Information

| Applicant | Address | Phone | Email | Applicant Type |
|--|--|----------------------|----------------------------------|-------------------|
| WITHERS BROADCASTING COMPANY OF MISSOURI, LLC Doing Business As: WITHERS BROADCASTING COMPANY OF MISSOURI, LLC | P.O. BOX 1508 MOUNT VERNON, IL 62864 United States | +1 (618) 242-3500 | lisaroddy@mywithersradio. com | LLC |

Contact Representatives

| Contact Name | Address | Phone | Email | Contact Type |
|--|---|-----------------------|----------------------------------|-------------------------|
| Lisa Roddy Withers Broadcasting | P.O. BOX 1508 MOUNT VERNON, IL 62864 United States | +1 (618) 242- 3500 | lisaroddy@mywithersradio. com | Controller |
| Dawn M Sciarrino , ESQ . Managing Member Sciarrino & Shubert, PLLC | 330 Franklin Road Suite 135A-133 Brentwood, TN 37027 United States | +1 (202) 256- 9551 | dawn@sciarrinolaw.com | Legal Representative |

Common Stations

| Facility Identifier | Call Sign | City | State | Time Brokerage Agreement |
|---------------------|-----------|----------------|-------|--------------------------|
| 10658 | KREZ | CHAFFEE | МО | Yes |
| 81680 | KYRX | MARBLE HILL | МО | Yes |
| 70577 | KGMO | CAPE GIRARDEAU | МО | No |
| 68793 | WKIB | ANNA | IL | Yes |
| 70594 | KAPE | CAPE GIRARDEAU | МО | No |
| 65795 | KJXX | JACKSON | МО | No |

Program Report Se

| Section | Question | Response |
|---------|----------|----------|

Questions

| Discrimination Complaints | Have any pending or resolved complaints been filed during this license term before any body having competent jurisdiction under federal, state, territorial or local law, alleging unlawful discrimination in the employment practices of the station(s)? | No |
|---------------------------|---|----|
| Full-time Employees | Does your station employment unit employ fewer than five full-time employees? Consider as "full-time" employees all those permanently working 30 or more hours a week? | No |

Additional Program Report Questions

Responsibility for Implementation

A broadcast station must assign a particular official overall responsibility for equal employment opportunity at the station. That official's name and title are:

| Name | Title |
|------------|------------|
| Lisa Roddy | Controller |

Certification

| Question | Response |
|---|-----------------|
| The undersigned certifies that he or she is (a) the party filing the report, or an officer, director, member, partner, trustee, authorized employee, or other individual or duly elected or appointed official who is authorized to sign on behalf of the party filing the report; or (b) an attorney qualified to practice before the Commission under 47 C.F. R. Section 1.23(a), who is authorized to represent the party filing the report, and who further certifies that he or she has read the document; that to the best of his or her knowledge, information, and belief there is good ground to support it; and that it is not interposed for delay | |
| Certified Date | 07/22 /2020 |
| Certified Title | Sole Member |
| Authorized Party Name | Dana Withers |

Attachments

| File Name | Uploaded By | Attachment Type | Description | Upload Status |
|---|----------------|------------------------------|---|---|
| EEO Narrative Statement .docx | Applicant | Narrative Statement | | Done with Virus Scan and /or Conversion |
| EEO-Oct-1-2018-Sept-30-2019-Cape.pdf | Applicant | EEO Public File Report | 2019 EEO Report | Done with Virus Scan and /or Conversion |
| eeo-report-oct-1-2017-sept-30-2018-kgmo- kape-krez-kyrx-wkib-kjxx-20180928- 211150431-pdf.pdf | Applicant | EEO Public File Report | 2018 EEO Report | Done with Virus Scan and /or Conversion |
| Withers of Missouri and WKIB, LLC EEO Report Exhibit.docx | Applicant | All Purpose | Withers Broadcasting Company of Missouri, LLC and WKIB, LLC Exhibit | Done with Virus Scan and /or Conversion |