

(REFERENCE COPY - Not for submission)

# Broadcast Equal Employment Opportunity Program Report

FRN: **0006105746** | File Number: **0000115118** | Submit Date: **05/29/2020** | Call Sign: **WSMF** | Facility ID: **89277** | City: **MONROE** | State: **MI**  
 Service: **Full Power FM** | Purpose: **EEO Report** | Status: **Received** | Status Date: **05/29/2020** | Filing Status: **Active**

## General Information

Section	Question	Response
<b>Application Description</b>	Description of the application (255 characters max.) is visible only to you and is not part of the submitted application. It will be displayed in your Applications workspace.	EEO Report WSMF, WJOJ, WKPK
<b>Attachments</b>	Are attachments (other than associated schedules) being filed with this application?	No

## Licensee Information

### Licensee Name, Type and Contact Information

Applicant	Address	Phone	Email	Applicant Type
<b>NORTHLAND COMMUNITY BROADCASTERS</b>	172 N Cedar St IMLAY CITY, MI 48444 United States	+1 (810) 895-2040	ED@SMILE.FM	NFP

## Contact Representatives

Contact Name	Address	Phone	Email	Contact Type
Edward Czelada Northland Community Broadcasters	3302 N. VAN DYKE RD. IMLAY CITY, MI 48444 United States	+1 (810) 895-2040	ED@SMILE.FM	President

## Common Stations

Facility Identifier	Call Sign	City	State	Time Brokerage Agreement
89277	WSMF	MONROE	MI	No
88667	WJOJ	RUST TOWNSHIP	MI	No
92241	WKPK	MICHIGAMME	MI	No

## Program Report Questions

Section	Question	Response
<b>Discrimination Complaints</b>	Have any pending or resolved complaints been filed during this license term before any body having competent jurisdiction under federal, state, territorial or local law, alleging unlawful discrimination in the employment practices of the station(s)?	No
<b>Full-time Employees</b>	Does your station employment unit employ fewer than five full-time employees? Consider as "full-time" employees all those permanently working 30 or more hours a week?	Yes

## Certification

Question	Response
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<p>The undersigned certifies that he or she is (a) the party filing the report, or an officer, director, member, partner, trustee, authorized employee, or other individual or duly elected or appointed official who is authorized to sign on behalf of the party filing the report; or (b) an attorney qualified to practice before the Commission under 47 C.F.R. Section 1.23(a), who is authorized to represent the party filing the report, and who further certifies that he or she has read the document; that to the best of his or her knowledge, information, and belief there is good ground to support it; and that it is not interposed for delay</p>	
<p>Certified Date</p>	<p>05/29 /2020</p>
<p>Certified Title</p>	<p>President</p>
<p>Authorized Party Name</p>	<p>Edward Czelada</p>

**Attachments**

No Attachments.