

# Broadcast Equal Employment Opportunity Program Report

 FRN: 0018223693
 File Number: 0000115391
 Submit Date: 06/01/2020
 Call Sign: WVIR-TV
 Facility ID: 70309

 City:
 CHARLOTTESVILLE
 State: VA

 Service:
 Full Service Television
 Purpose: EEO Report
 Status: Received
 Status Date: 06/01/2020
 Filing Status:

 Active
 Facility ID: 70309
 Filing Status:
 Filing Status:

General	Section	Question	Response
Information	Attachments	Are attachments (other than associated schedules) being filed with this application?	Yes

#### Licensee Information

#### Licensee Name, Type and Contact Information

Applicant	Address	Phone	Email	Applicant Type
Gray Television Licensee, LLC	4370 PEACHTREE ROAD, NE ATLANTA, GA 30319 United States	+1 (404) 504- 9828	Robert.Folliard@gray. tv	LLC

#### Contact Representatives

Contact Name	Address	Phone	Email	Contact Type
Lance Cratty	503 Market St.	+1 (434) 220-	lcratty@nbc29.com	Technical
Chief Engineer	Charlottesville, VA	2924		Representative
Gray Television Licensee,	22902			
LLC	United States			
Joseph M. Davis , P.E	207 Old Dominion	+1 (703) 650-	Joseph.Davis@RF-	Technical
Consulting Engineer	Road	9600	consultants.com	Representative
Chesapeake RF	Yorktown, VA 23692			
Consultants, LLC	United States			
Joan Stewart	1776 K Street, NW	+1 (202) 719-	jstewart@wiley.law	Legal
Wiley Rein LLC	Washington, DC	7438		Representative
	20006			
	United States			

Common	Facility Identifier	Call Sign	City	State	Time Brokerage Agreement
Stations	70309	WVIR-TV	CHARLOTTESVILLE	VA	No
	47705	WVIR-CD	CHARLOTTESVILLE	VA	No

## Program Report Questions Section Question Response Discrimination Complaints Have any pending or resolved complaints been filed during this license term before any body having competent jurisdiction under federal, state, territorial or local law, alleging unlawful discrimination in the employment practices of the station(s)? No

	Full-time Employees	Does your station employment unit employ fewer than five No full-time employees? Consider as "full-time" employees all those permanently working 30 or more hours a week?						
Additional Program Report Questions		<b>Responsibility for Implementation</b> A broadcast station must assign a particular official overall responsibility for equal employment opportunity at the station. That official's name and title are:						
	Name	Title						
	David Hughes	GM/VP						
Certification	trustee, authorized employ on behalf of the party filing F.R. Section 1.23(a), who is she has read the documen	that he or she is (a) the party filing the report, or an officer, director, member, partner, ree, or other individual or duly elected or appointed official who is authorized to sign the report; or (b) an attorney qualified to practice before the Commission under 47 C. is authorized to represent the party filing the report, and who further certifies that he or at; that to the best of his or her knowledge, information, and belief there is good ground	Response					
	to support it; and that it is not interposed for delay Certified Date							
	Certified Title		Assistant Secretary					
	Authorized Party Name		Robert Folliard , III .					

### Attachments

File Name	Uploaded By	Attachment Type	Description	Upload Status
2019 EEO Public File Report. pdf	Applicant	EEO Public File Report	2019 Public File Report	Done with Virus Scan and/or Conversion
2020 EEO Public File Report. pdf	Applicant	EEO Public File Report	2020 Public File Report	Done with Virus Scan and/or Conversion
Charlottesville Narrative Statement.pdf	Applicant	Narrative Statement	Narrative Statement	Done with Virus Scan and/or Conversion
WVIR EEO Explanation.pdf	Applicant	EEO Public File Report	WVIR Public File Report Exhibit	Done with Virus Scan and/or Conversion