

(REFERENCE COPY - Not for submission)

# Broadcast Equal Employment Opportunity Program Report

FRN: **0007316185** | File Number: **0000114960** | Submit Date: **05/29/2020** | Call Sign: **WMUK** | Facility ID: **71874** | City: **KALAMAZOO** | State: **MI**  
 Service: **Full Power FM** | Purpose: **EEO Report** | Status: **Received** | Status Date: **05/29/2020** | Filing Status: **Active**

## General Information

Section	Question	Response
Application Description	Description of the application (255 characters max.) is visible only to you and is not part of the submitted application. It will be displayed in your Applications workspace.	WMUK Broadcast Equal Employment Opportunity Program Report
Attachments	Are attachments (other than associated schedules) being filed with this application?	No

## Licensee Information

### Licensee Name, Type and Contact Information

Applicant	Address	Phone	Email	Applicant Type
<b>WESTERN MICHIGAN UNIVERSITY</b> Doing Business As: WESTERN MICHIGAN UNIVERSITY	STEPHEN A. WILLIAMS 1903 W. MICHIGAN AVE. KALAMAZOO, MI 49008 United States	+1 (269) 387-5719	STEPHEN.A.WILLIAMS@WMICH.EDU	NFP

## Contact Representatives

Contact Name	Address	Phone	Email	Contact Type
A. Wray Fitch , III . Attorney GAMMON & GRANGE, P.C.	8280 Greensboro Drive Suite 140 McLean, VA 22102 United States	+1 (703) 761-5013	awf@gg-law.com	Legal Representative
Martin Klemm Senior Radio Engineer Western Michigan University	1903 W. Michigan Avenue Kalamazoo, MI 49008 United States	+1 (269) 387-3169	martin.klemm@wmich.edu	Technical Representative

## Common Stations

Facility Identifier	Call Sign	City	State	Time Brokerage Agreement
4198	WKDS	KALAMAZOO	MI	Yes
71874	WMUK	KALAMAZOO	MI	No

## Program Report Questions

Section	Question	Response
Discrimination Complaints	Have any pending or resolved complaints been filed during this license term before any body having competent jurisdiction under federal, state, territorial or local law, alleging unlawful discrimination in the employment practices of the station(s)?	No

Full-time Employees	Does your station employment unit employ fewer than five full-time employees? Consider as "full-time" employees all those permanently working 30 or more hours a week?	No
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Additional  
Program Report  
Questions

Responsibility for Implementation

A broadcast station must assign a particular official overall responsibility for equal employment opportunity at the station. That official's name and title are:

Name	Title
Stephen A. Williams	General Manager

Certification

Question	Response
The undersigned certifies that he or she is (a) the party filing the report, or an officer, director, member, partner, trustee, authorized employee, or other individual or duly elected or appointed official who is authorized to sign on behalf of the party filing the report; or (b) an attorney qualified to practice before the Commission under 47 C. F.R. Section 1.23(a), who is authorized to represent the party filing the report, and who further certifies that he or she has read the document; that to the best of his or her knowledge, information,and belief there is good ground to support it; and that it is not interposed for delay	
Certified Date	05/29 /2020
Certified Title	Treasurer /Assistant Secretary
Authorized Party Name	Jan J. Van Der Kley

Attachments

File Name	Uploaded By	Attachment Type	Description	Upload Status
<a href="#">eeo-2019-report-for-wmu.pdf</a>	Applicant	EEO Public File Report	2019-report-for-wmu	Done with Virus Scan and/or Conversion
<a href="#">EEO 2020 Report for WMU.pdf</a>	Applicant	EEO Public File Report	EEO 2020 Report for WMU	Done with Virus Scan and/or Conversion
<a href="#">WMUK Narrative Statement.pdf</a>	Applicant	Narrative Statement	WMUK Narrative Statement	Done with Virus Scan and/or Conversion