

(REFERENCE COPY - Not for submission)

Broadcast Equal Employment Opportunity Program Report

FRN: **0028856581** | File Number: **0000113640** | Submit Date: **05/13/2020** | Call Sign: **WKHM** | Facility ID: **9246** | City:
JACKSON | State: **MI**
 Service: **Full Power AM** | Purpose: **EEO Report** | Status: **Received** | Status Date: **05/13/2020** | Filing Status: **Active**

General Information

Section	Question	Response
Application Description	Description of the application (255 characters max.) is visible only to you and is not part of the submitted application. It will be displayed in your Applications workspace.	EEO Program Report 2020 - Jackson MI Stations
Attachments	Are attachments (other than associated schedules) being filed with this application?	No

Licensee Information

Licensee Name, Type and Contact Information

Applicant	Address	Phone	Email	Applicant Type
MCKIBBIN MEDIA GROUP, INC.	Jamie McKibbin 1700 Glenshire Drive Jackson, MI 49201 United States	+1 (517) 787-9546	jamie@k1053.com	COR

Contact Representatives

Contact Name	Address	Phone	Email	Contact Type
Mark Denbo Counsel Smithwick & Belendiuk, P.C.	5028 Wisconsin Avenue, N.W. SUITE 301 WASHINGTON, DC 20016 United States	+1 (202) 350- 9656	MDENBO@FCCWORLD. COM	Legal Representative

Common Stations

Facility Identifier	Call Sign	City	State	Time Brokerage Agreement
9246	WKHM	JACKSON	MI	No
9247	WKHM-FM	BROOKLYN	MI	No
9248	WIBM	JACKSON	MI	No

Program Report Questions

Section	Question	Response
Discrimination Complaints	Have any pending or resolved complaints been filed during this license term before any body having competent jurisdiction under federal, state, territorial or local law, alleging unlawful discrimination in the employment practices of the station(s)?	No
Full-time Employees	Does your station employment unit employ fewer than five full-time employees? Consider as "full-time" employees all those permanently working 30 or more hours a week?	No

Additional
Program Report
Questions

Responsibility for Implementation

A broadcast station must assign a particular official overall responsibility for equal employment opportunity at the station. That official's name and title are:

Name	Title
Jamie McKibbin	President

Certification

Question	Response
The undersigned certifies that he or she is (a) the party filing the report, or an officer, director, member, partner, trustee, authorized employee, or other individual or duly elected or appointed official who is authorized to sign on behalf of the party filing the report; or (b) an attorney qualified to practice before the Commission under 47 C. F.R. Section 1.23(a), who is authorized to represent the party filing the report, and who further certifies that he or she has read the document; that to the best of his or her knowledge, information, and belief there is good ground to support it; and that it is not interposed for delay	
Certified Date	05/13 /2020
Certified Title	President
Authorized Party Name	Jamie McKibbin

Attachments

File Name	Uploaded By	Attachment Type	Description	Upload Status
<u>EEO Narrative Statement - McKibbin Media.pdf</u>	Applicant	Narrative Statement	Narrative Statement	Done with Virus Scan and/or Conversion
<u>McKibbin Media - Jackson MI - EEO Public File Report 2019-20.pdf</u>	Applicant	EEO Public File Report	2019-20 EEO Public File Report	Done with Virus Scan and/or Conversion