

(REFERENCE COPY - Not for submission)

Broadcast Equal Employment Opportunity Program Report

FRN: **0031505134** | File Number: **0000113673** | Submit Date: **05/14/2020** | Call Sign: **WCSM-FM** | Facility ID: **26471**
 City: **CELINA** | State: **OH**
 Service: **Full Power FM** | Purpose: **EEO Report** | Status: **Received** | Status Date: **05/14/2020** | Filing Status: **Active**

General Information

Section	Question	Response
Application Description	Description of the application (255 characters max.) is visible only to you and is not part of the submitted application. It will be displayed in your Applications workspace.	Hayco Broadcasting - EEO Program Report for License Renewal
Attachments	Are attachments (other than associated schedules) being filed with this application?	Yes

Licensee Information

Licensee Name, Type and Contact Information

Applicant	Address	Phone	Email	Applicant Type
HAYCO BROADCASTING, INC. Doing Business As: HAYCO BROADCASTING, INC.	6458 Meyer Road Celina, OH 45822 United States	+1 (419) 586-5133	johncoe@wcsmradio.com	COR

Contact Representatives

Contact Name	Address	Phone	Email	Contact Type
Coe W. Ramsey Brooks, Pierce et al.	150 Fayetteville Street Suite 1700 Raleigh, NC 27601 United States	+1 (919) 839-0300	cramsey@brookspierce.com	Legal Representative

Common Stations

Facility Identifier	Call Sign	City	State	Time Brokerage Agreement
26471	WCSM-FM	CELINA	OH	No
26470	WCSM	CELINA	OH	No

Program Report Questions

Section	Question	Response
Discrimination Complaints	Have any pending or resolved complaints been filed during this license term before any body having competent jurisdiction under federal, state, territorial or local law, alleging unlawful discrimination in the employment practices of the station(s)?	No
Full-time Employees	Does your station employment unit employ fewer than five full-time employees? Consider as "full-time" employees all those permanently working 30 or more hours a week?	No

Additional

Responsibility for Implementation

Program Report Questions

A broadcast station must assign a particular official overall responsibility for equal employment opportunity at the station. That official's name and title are:

Name	Title
John H. Coe	President

Certification

Question	Response
The undersigned certifies that he or she is (a) the party filing the report, or an officer, director, member, partner, trustee, authorized employee, or other individual or duly elected or appointed official who is authorized to sign on behalf of the party filing the report; or (b) an attorney qualified to practice before the Commission under 47 C.F.R. Section 1.23(a), who is authorized to represent the party filing the report, and who further certifies that he or she has read the document; that to the best of his or her knowledge, information, and belief there is good ground to support it; and that it is not interposed for delay	
Certified Date	05/14/2020
Certified Title	President
Authorized Party Name	John H. Coe

Attachments

File Name	Uploaded By	Attachment Type	Description	Upload Status
Hayco Broadcasting - 2019 EEO Public File Report.pdf	Applicant	EEO Public File Report	2019 EEO Public File Report	Done with Virus Scan and/or Conversion
Hayco Broadcasting - 2020 EEO Public File Report.pdf	Applicant	EEO Public File Report	2020 EEO Public File Report	Done with Virus Scan and/or Conversion
Hayco Broadcasting - Narrative Statement for EEO Program Report.pdf	Applicant	Narrative Statement	Narrative Statement	Done with Virus Scan and/or Conversion