

(REFERENCE COPY - Not for submission)

# Broadcast Equal Employment Opportunity Program Report

FRN: **0002765030** | File Number: **0000114744** | Submit Date: **05/28/2020** | Call Sign: **WIAA** | Facility ID: **28887** | City: **INTERLOCHEN** | State: **MI**  
 Service: **Full Power FM** | Purpose: **EEO Report** | Status: **Received** | Status Date: **05/28/2020** | Filing Status: **Active**

## General Information

Section	Question	Response
<b>Application Description</b>	Description of the application (255 characters max.) is visible only to you and is not part of the submitted application. It will be displayed in your Applications workspace.	Schedule 396 - Broadcast EEO Program Report - Interlochen Center for the Arts - WIAA, WIAB, WHBP, WICA, WLMN
<b>Attachments</b>	Are attachments (other than associated schedules) being filed with this application?	No

## Licensee Information

### Licensee Name, Type and Contact Information

Applicant	Address	Phone	Email	Applicant Type
<b>INTERLOCHEN CENTER FOR THE ARTS</b>	PO BOX 199 INTERLOCHEN, MI 49643 United States	+1 (231) 276-4400	ipr@interlochen.org	PNE

## Contact Representatives

Contact Name	Address	Phone	Email	Contact Type
Melodie A. Virtue Foster Garvey PC	1000 Potomac St. NW Suite 200 Washington, DC 20007 United States	+1 (202) 965-7880	melodie.virtue@foster.com	Legal Representative

## Common Stations

Facility Identifier	Call Sign	City	State	Time Brokerage Agreement
172572	WLMN	MANISTEE	MI	No
89497	WICA	TRAVERSE CITY	MI	No
172716	WHBP	HARBOR SPRINGS	MI	No
89513	WIAB	MACKINAW CITY	MI	No
28887	WIAA	INTERLOCHEN	MI	Yes

## Program Report Questions

Section	Question	Response
<b>Discrimination Complaints</b>	Have any pending or resolved complaints been filed during this license term before any body having competent jurisdiction under federal, state, territorial or local law, alleging unlawful discrimination in the employment practices of the station(s)?	No

<b>Full-time Employees</b>	Does your station employment unit employ fewer than five full-time employees? Consider as "full-time" employees all those permanently working 30 or more hours a week?	No
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**Additional  
Program Report  
Questions**

**Responsibility for Implementation**

A broadcast station must assign a particular official overall responsibility for equal employment opportunity at the station. That official's name and title are:

Name	Title
Peter Payette	Executive Director

**Certification**

Question	Response
The undersigned certifies that he or she is (a) the party filing the report, or an officer, director, member, partner, trustee, authorized employee, or other individual or duly elected or appointed official who is authorized to sign on behalf of the party filing the report; or (b) an attorney qualified to practice before the Commission under 47 C. F.R. Section 1.23(a), who is authorized to represent the party filing the report, and who further certifies that he or she has read the document; that to the best of his or her knowledge, information,and belief there is good ground to support it; and that it is not interposed for delay	
Certified Date	05/28 /2020
Certified Title	Executive Director
Authorized Party Name	Peter Payette

**Attachments**

File Name	Uploaded By	Attachment Type	Description	Upload Status
<a href="#">Interlochen Center for the Arts 2018-2019 Annual EEO Report.pdf</a>	Applicant	EEO Public File Report		Done with Virus Scan and /or Conversion
<a href="#">Interlochen Center for the Arts 2019-2020 Annual EEO Report.pdf</a>	Applicant	EEO Public File Report		Done with Virus Scan and /or Conversion
<a href="#">Interlochen Center for the Arts EEO Narrative.pdf</a>	Applicant	Narrative Statement		Done with Virus Scan and /or Conversion