

(REFERENCE COPY - Not for submission)

Broadcast Equal Employment Opportunity Program Report

FRN: **0006692347** | File Number: **0000115444** | Submit Date: **06/01/2020** | Call Sign: **WCVE-TV** | Facility ID: **9987** | City: **RICHMOND** | State: **VA**
 Service: **Full Service Television** | Purpose: **EEO Report** | Status: **Received** | Status Date: **06/01/2020** | Filing Status: **Active**

General Information

Section	Question	Response
Attachments	Are attachments (other than associated schedules) being filed with this application?	No

Licensee Information

Licensee Name, Type and Contact Information

Applicant	Address	Phone	Email	Applicant Type
VPM MEDIA CORPORATION	23 SESAME STREET RICHMOND, VA 23235 United States	+1 (804) 320-1301	mspiller@vpm.org	NFP

Contact Representatives

Contact Name	Address	Phone	Email	Contact Type
Kathryne Dickerson Wiley Rein LLP	1776 K Street, NW Washington, DC 20006 United States	+1 (202) 719-7279	kdickerson@wiley.law	Legal Representative

Common Stations

Facility Identifier	Call Sign	City	State	Time Brokerage Agreement
76313	WWLB	ETTRICK	VA	No
31859	WBBT-FM	POWHATAN	VA	No
90273	WMVE	CHASE CITY	VA	No
9987	WCVE-TV	RICHMOND	VA	No
10019	WNVT	SPOTSYLVANIA	VA	No
90292	WCNV	HEATHSVILLE	VA	No
10016	WCVE-FM	RICHMOND	VA	No
9989	WCVV	RICHMOND	VA	No

Program Report Questions

Section	Question	Response
Discrimination Complaints	Have any pending or resolved complaints been filed during this license term before any body having competent jurisdiction under federal, state, territorial or local law, alleging unlawful discrimination in the employment practices of the station(s)?	No
Full-time Employees	Does your station employment unit employ fewer than five full-time employees? Consider as "full-time" employees all those permanently working 30 or more hours a week?	No

**Additional
Program Report
Questions**

Responsibility for Implementation

A broadcast station must assign a particular official overall responsibility for equal employment opportunity at the station. That official's name and title are:

Name	Title
Meg Garner	Senior Director Human Resources

Certification

Question	Response
The undersigned certifies that he or she is (a) the party filing the report, or an officer, director, member, partner, trustee, authorized employee, or other individual or duly elected or appointed official who is authorized to sign on behalf of the party filing the report; or (b) an attorney qualified to practice before the Commission under 47 C.F.R. Section 1.23(a), who is authorized to represent the party filing the report, and who further certifies that he or she has read the document; that to the best of his or her knowledge, information, and belief there is good ground to support it; and that it is not interposed for delay	
Certified Date	06/01 /2020
Certified Title	President
Authorized Party Name	Jayne Swain

Attachments

File Name	Uploaded By	Attachment Type	Description	Upload Status
Richmond SEU 2019 EEO Public File Report.pdf	Applicant	EEO Public File Report		Done with Virus Scan and /or Conversion
VPM - Richmond Schedule 396 Narrative Statement for 2020 Renewals.pdf	Applicant	Narrative Statement	Narrative Statement	Done with Virus Scan and /or Conversion
VPM - Richmond SEU 2020 EEO Public File Report.pdf	Applicant	EEO Public File Report		Done with Virus Scan and /or Conversion