

(REFERENCE COPY - Not for submission)

# Broadcast Equal Employment Opportunity Program Report

FRN: **0001785773** | File Number: **0000109929** | Submit Date: **03/27/2020** | Call Sign: **WAAJ** | Facility ID: **26646** | City: **BENTON** | State: **KY**  
 Service: **Full Power FM** | Purpose: **EEO Report** | Status: **Received** | Status Date: **03/27/2020** | Filing Status: **Active**

## General Information

Section	Question	Response
Application Description	Description of the application (255 characters max.) is visible only to you and is not part of the submitted application. It will be displayed in your Applications workspace.	2020 EEO Program Statement of Heartland Ministries, Inc.
Attachments	Are attachments (other than associated schedules) being filed with this application?	No

## Licensee Information

### Licensee Name, Type and Contact Information

Applicant	Address	Phone	Email	Applicant Type
Heartland Ministries, Inc.	P.O. Box 281 219 College Street Hardin, KY 42048 United States	+1 (270) 437-4095	studio@wvhm.org	NFP

## Contact Representatives

Contact Name	Address	Phone	Email	Contact Type
John Joseph McVeigh , Esq . Communications Counsel J.J. McVeigh, Attorney at Law	16230 Falls Road P.O. Box 128 Butler, MD 21023 United States	+1 (443) 927-6657	kd4vs@comcast.net	Technical Representative

## Common Stations

Facility Identifier	Call Sign	City	State	Time Brokerage Agreement
26646	WVHM	BENTON	KY	No
88122	WTRT	BENTON	KY	No
78270	WAAJ	BENTON	KY	No

## Program Report Questions

Section	Question	Response
Discrimination Complaints	Have any pending or resolved complaints been filed during this license term before any body having competent jurisdiction under federal, state, territorial or local law, alleging unlawful discrimination in the employment practices of the station(s)?	No
Full-time Employees	Does your station employment unit employ fewer than five full-time employees? Consider as "full-time" employees all those permanently working 30 or more hours a week?	Yes

## Certification

Question	Response
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The undersigned certifies that he or she is (a) the party filing the report, or an officer, director, member, partner, trustee, authorized employee, or other individual or duly elected or appointed official who is authorized to sign on behalf of the party filing the report; or (b) an attorney qualified to practice before the Commission under 47 C. F.R. Section 1.23(a), who is authorized to represent the party filing the report, and who further certifies that he or she has read the document; that to the best of his or her knowledge, information, and belief there is good ground to support it; and that it is not interposed for delay	
Certified Date	03/27 /2020
Certified Title	Secretary /Treasurer
Authorized Party Name	Dianne Gibson

Attachments

No Attachments.