

(REFERENCE COPY - Not for submission)

Broadcast Equal Employment Opportunity Program Report

FRN: **0026672691** File Number: **0000095765** Submit Date: **01/08/2020** Call Sign: **KCGS** Facility ID: **56054** City:

MARSHALL State: AR

Service: Full Power AM Purpose: EEO Report Status: Received Status Date: 01/08/2020 Filing Status: Active

General Information

Section	Question	Response
Application Description	Description of the application (255 characters max.) is visible only to you and is not part of the submitted application. It will be displayed in your Applications workspace.	KCGS EEO Program Report 2020
Attachments	Are attachments (other than associated schedules) being filed with this application?	No

Licensee Information

Licensee Name, Type and Contact Information

Applicant	Address	Phone	Email	Applicant Type
ICHTHUS OUTREACH MINISTRIES, LLC Doing Business As: ICHTHUS OUTREACH MINISTRIES, LLC	Wayne Witcher 558 MOSS CREEK LANE LESLIE, AR 72645 United States	+1 (870) 447-3178	WWAWITCHER@WINDSTREAM. NET	LLC

Contact Representatives

Contact Name	Address	Phone	Email	Contact Type
Donald Martin Attorney	Donald Martin P.O. BOX 8433	+1 (703) 642- 2344	DEMPC@PRODIGY. NET	Legal Representative
DONALD E. MARTIN, P.	FALLS CHURCH, VA			
C.	22041			
	United States			

Common Stations

Facility Identifier	Call Sign	City	State	Time Brokerage Agreement
56054	KCGS	MARSHALL	AR	No

Program Report Questions

Section	Question	Response
Discrimination Complaints	Have any pending or resolved complaints been filed during this license term before any body having competent jurisdiction under federal, state, territorial or local law, alleging unlawful discrimination in the employment practices of the station(s)?	No
Full-time Employees	Does your station employment unit employ fewer than five full-time employees? Consider as "full-time" employees all those permanently working 30 or more hours a week?	Yes

Certification Question Response

trustee, authorized employee, or other individual or duly elected or appointed official who is authorized to sign on	
behalf of the party filing the report; or (b) an attorney qualified to practice before the Commission under 47 C.F.	
R. Section 1.23(a), who is authorized to represent the party filing the report, and who further certifies that he or	
she has read the document; that to the best of his or her knowledge, information, and belief there is good ground	
to support it; and that it is not interposed for delay	
Certified Date	01/08 /2020
Certified Title	Member

Wayne Witcher

The undersigned certifies that he or she is (a) the party filing the report, or an officer, director, member, partner,

Attachments

No Attachments.

Authorized Party Name