

(REFERENCE COPY - Not for submission)

# Broadcast Equal Employment Opportunity Program Report

FRN: **0022354393** | File Number: **0000092172** | Submit Date: **12/02/2019** | Call Sign: **WQPW** | Facility ID: **41336** | City: **VALDOSTA** | State: **GA**  
 Service: **Full Power FM** | Purpose: **EEO Report** | Status: **Received** | Status Date: **12/02/2019** | Filing Status: **Active**

## General Information

Section	Question	Response
Application Description	Description of the application (255 characters max.) is visible only to you and is not part of the submitted application. It will be displayed in your Applications workspace.	Valdosta 396
Attachments	Are attachments (other than associated schedules) being filed with this application?	No

## Licensee Information

### Licensee Name, Type and Contact Information

Applicant	Address	Phone	Email	Applicant Type
<b>SOUTHERN COMMUNICATIONS, LLC</b> Doing Business As: Black Crow Media	1410 LPGA Blvd. Suite 148 DAYTONA BEACH, FL 32117 United States	+1 (386) 255-9300	paulstone@southernbroadcasting.com	LLC

## Contact Representatives

Contact Name	Address	Phone	Email	Contact Type
Scott Woodworth Edinger Associates PLLC	1725 I Street, NW Suite 300 Washington, DC 20006 United States	+1 (202) 747-1694	swoodworth@edingerlaw.net	Legal Representative

## Common Stations

Facility Identifier	Call Sign	City	State	Time Brokerage Agreement
71343	WKAA	WILLACOOCHEE	GA	No
69647	WVLD	VALDOSTA	GA	No
41336	WQPW	VALDOSTA	GA	No
863	WWRQ-FM	VALDOSTA	GA	No
1073	WSTI-FM	QUITMAN	GA	No
36379	WVGA	LAKELAND	GA	No

## Program Report Questions

Section	Question	Response
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<b>Discrimination Complaints</b>	Have any pending or resolved complaints been filed during this license term before any body having competent jurisdiction under federal, state, territorial or local law, alleging unlawful discrimination in the employment practices of the station(s)?	No
<b>Full-time Employees</b>	Does your station employment unit employ fewer than five full-time employees? Consider as "full-time" employees all those permanently working 30 or more hours a week?	No

Additional  
Program Report  
Questions

Responsibility for Implementation

A broadcast station must assign a particular official overall responsibility for equal employment opportunity at the station. That official's name and title are:

Name	Title
Natasha Gebora	

Certification

Question	Response
The undersigned certifies that he or she is (a) the party filing the report, or an officer, director, member, partner, trustee, authorized employee, or other individual or duly elected or appointed official who is authorized to sign on behalf of the party filing the report; or (b) an attorney qualified to practice before the Commission under 47 C.F. R. Section 1.23(a), who is authorized to represent the party filing the report, and who further certifies that he or she has read the document; that to the best of his or her knowledge, information,and belief there is good ground to support it; and that it is not interposed for delay	
Certified Date	12/02 /2019
Certified Title	Officer
Authorized Party Name	Paul Stone

Attachments

File Name	Uploaded By	Attachment Type	Description	Upload Status
<a href="#">EEO 2018 VALDOSTA.pdf</a>	Applicant	EEO Public File Report		Done with Virus Scan and/or Conversion
<a href="#">EEO 2019 VALDOSTA.pdf</a>	Applicant	EEO Public File Report		Done with Virus Scan and/or Conversion
<a href="#">General EEO Policy.pdf</a>	Applicant	Narrative Statement		Done with Virus Scan and/or Conversion