

## Broadcast Equal Employment Opportunity Program Report

| FRN: <b>001404</b> | 2816     | File Number: 0000091565 | Submit Date: <b>11/26/2</b> | 019 Call Sign: WLUB     | Facility ID: <b>59250</b> | City: |
|--------------------|----------|-------------------------|-----------------------------|-------------------------|---------------------------|-------|
| AUGUSTA            | State: G | Α                       |                             |                         |                           |       |
| Service: Full P    | ower FM  | Purpose: EEO Report     | Status: Received            | Status Date: 11/26/2019 | Filing Status: Active     |       |

| General     | Section                 | Question   | Response                              |
|-------------|-------------------------|--|---------------------------------------|
| Information | Application Description | Description of the application (255 characters max.) is visible only to you and is not part of the submitted application. It will be displayed in your Applications workspace. | 2019 - Augusta, GA. SEU<br>EEO Report |
|             | Attachments             | Are attachments (other than associated schedules) being filed with this application?   | Yes                                   |

## Licensee Informatio

Licensee Name, Type and Contact Information

| ormation |         |
|----------|---------|
|          | Applica |

| Applicant          | Address   | Phone                 | Email                          | Applicant<br>Type |
|--------------------|---|-----------------------|--------------------------------|-------------------|
| CAPSTAR TX,<br>LLC | 7136 S. YALE<br>AVENUE<br>SUITE 501<br>TULSA, OK 74136<br>United States | +1 (918) 664-<br>4581 | FCCCONTACT@IHEARTMEDIA.<br>COM | LLC               |

| Contact         | Contact Name                                  | Address  | Phone             | Email                 | Contact Type         |
|-----------------|---|--|-------------------|-----------------------|----------------------|
| Representatives | Elizabeth E. Goldin , Esq .<br>Wiley Rein LLP | 1776 K Street, N.W.<br>Washington, DC 20006<br>United States | +1 (202) 719-3199 | egoldin@wileyrein.com | Legal Representative |

| Stations | Facility Identifier       | Call Sign          | City    | State | Time Brokerage Agreement |
|----------|---------------------------|--------------------|---------|-------|--------------------------|
|          | 59249                     | WBBQ-FM            | AUGUSTA | GA    | No                       |
|          | 46966                     | WKSP               | AIKEN   | SC    | No                       |
|          | 59248                     | WYNF AUGUSTA GA No | No      |       |                          |
|          | 59250                     | WLUB               | AUGUSTA | GA    | No                       |
|          | 46967 WPRW-FM MARTINEZ GA | GA                 | No      |       |                          |

## Program Report Questions

| Section                   | Question  | Response |
|---------------------------|---|----------|
| Discrimination Complaints | Have any pending or resolved complaints been filed during<br>this license term before any body having competent<br>jurisdiction under federal, state, territorial or local law,<br>alleging unlawful discrimination in the employment practices<br>of the station(s)? | No       |

|   | full-time employees? Consider as "full-time" employees all<br>those permanently working 30 or more hours a week?  |   |   |  |  |  |
|---|---|---|---|--|--|--|
| <b>Responsibility for Implementation</b><br>A broadcast station must assign a particular official overall responsibility for equal employment opportunity at the station. That official's name and title are: |   |   |   |  |  |  |
| Name Title  |   |   |   |  |  |  |
| Linda Byrd  | Region President  |   |   |  |  |  |
| trustee, authorized employed<br>behalf of the party filing the<br>R. Section 1.23(a), who is a<br>she has read the document   | ee, or other individual or duly elected or appointed official who is auth<br>report; or (b) an attorney qualified to practice before the Commissio<br>authorized to represent the party filing the report, and who further cent;<br>t; that to the best of his or her knowledge, information, and belief ther                       | horized to sign on<br>on under 47 C.F.<br>rtifies that he or  | Response  |  |  |  |
| Certified Date  |   |   | 11/26<br>/2019  |  |  |  |
| Certified Title   |   |   |   |  |  |  |
| Authorized Party Name   |   |   |   |  |  |  |
|   | A broadcast station must ass<br>official's name and title are:<br>Name<br>Linda Byrd<br>Question<br>The undersigned certifies t<br>trustee, authorized employ<br>behalf of the party filing the<br>R. Section 1.23(a), who is a<br>she has read the documen<br>to support it; and that it is n<br>Certified Date<br>Certified Title | those permanently working 30 or more hours a week?   Responsibility for Implementation   A broadcast station must assign a particular official overall responsibility for equal employment of official's name and title are:   Name Title   Linda Byrd Region President   Ouestion Image: Complexity of the party filing the report, or an officer, director, or trustee, authorized employee, or other individual or duly elected or appointed official who is authorized to represent the party filing the report, and who further cee she has read the document; that to the best of his or her knowledge, information, and belief there to support it; and that it is not interposed for delay   Certified Date Certified Title | those permanently working 30 or more hours a week?   Responsibility for Implementation   A broadcast station must assign a particular official overall responsibility for equal employment opportunity at the statofficial's name and title are:   Name Title   Linda Byrd Region President   Ouestion Region President   The undersigned certifies that he or she is (a) the party filing the report, or an officer, director, member, partner, trustee, authorized employee, or other individual or duly elected or appointed official who is authorized to sign on behalf of the party filing the report; or (b) an attorney qualified to practice before the Commission under 47 C.F. R. Section 1.23(a), who is authorized to represent the party filing the report, and who further certifies that he or she has read the document; that to the best of his or her knowledge, information, and belief there is good ground to support it; and that it is not interposed for delay   Certified Title Certified Title |  |  |  |

Attachments

| File Name                          | Uploaded<br>By | Attachment Type           | Description                    | Upload Status                             |
|------------------------------------|----------------|---------------------------|--------------------------------|---|
| 2018 EEO Public File<br>Report.pdf | Applicant      | EEO Public File<br>Report | 2018 EEO Public File<br>Report | Done with Virus Scan and/or<br>Conversion |
| 2019 EEO Public File<br>Report.pdf | Applicant      | EEO Public File<br>Report | 2019 EEO Public File<br>Report | Done with Virus Scan and/or Conversion    |
| Narrative Statement.pdf            | Applicant      | Narrative<br>Statement    | Narrative Statement            | Done with Virus Scan and/or Conversion    |