



(REFERENCE COPY - Not for submission)

# Broadcast Equal Employment Opportunity Program Report

FRN: **0023151681** | File Number: **0000082227** | Submit Date: **09/26/2019** | Call Sign: **WAVK** | Facility ID: **23294** | City: **MARATHON** | State: **FL**

Service: **Full Power FM** | Purpose: **EEO Report** | Status: **Received** | Status Date: **09/26/2019** | Filing Status: **Active**

General Information

Section	Question	Response
Application Description	Description of the application (255 characters max.) is visible only to you and is not part of the submitted application. It will be displayed in your Applications workspace.	Florida Keys Media, LLC. EEO Program Report
Attachments	Are attachments (other than associated schedules) being filed with this application?	No

Licensee Information

Licensee Name, Type and Contact Information

Applicant	Address	Phone	Email	Applicant Type
FLORIDA KEYS MEDIA, LLC Doing Business As: FLORIDA KEYS MEDIA, LLC	Robert Holladay 1109 HUDSON LANE MONROE, LA 71201 United States	+1 (318) 388-2323	BOBH@RADIOPEOPLE.COM	LLC

Contact Representatives

Contact Name	Address	Phone	Email	Contact Type
CHARLES L. Spencer HEBERT, SPENCER, CUSIMANO & FRY, LLP	Charles L. Spencer 701 LAUREL STREET BATON ROUGE, LA 70802 United States	+1 (225) 344-2601	CLSATTY@GMAIL.COM	Legal Representative
Matthew Wesolowski TECHNICAL CONSULTANT SSR Communications	Matthew Wesolowski 740 HIGHWAY 49 NORTH SUITE R FLORA, MS 39071 United States	+1 (601) 201-2789	ENGINEERING@WYAB.COM	Technical Representative

Common Stations

Facility Identifier	Call Sign	City	State	Time Brokerage Agreement
31636	WKWF	KEY WEST	FL	Yes
31637	WAIL	KEY WEST	FL	No
60910	WCTH	PLANTATION KEY	FL	No
34363	WCNK	KEY WEST	FL	No
14346	WWUS	BIG PINE KEY	FL	No
23294	WAVK	MARATHON	FL	No

11194	WEOW	KEY WEST	FL	No
34356	WFKZ	PLANTATION KEY	FL	No

Program Report Questions

Section	Question	Response
Discrimination Complaints	Have any pending or resolved complaints been filed during this license term before any body having competent jurisdiction under federal, state, territorial or local law, alleging unlawful discrimination in the employment practices of the station(s)?	No
Full-time Employees	Does your station employment unit employ fewer than five full-time employees? Consider as "full-time" employees all those permanently working 30 or more hours a week?	No

Additional Program Report Questions

Responsibility for Implementation

A broadcast station must assign a particular official overall responsibility for equal employment opportunity at the station. That official's name and title are:

Name	Title
Robert H. Holladay	Sole Member

Certification

Question	Response
The undersigned certifies that he or she is (a) the party filing the report, or an officer, director, member, partner, trustee, authorized employee, or other individual or duly elected or appointed official who is authorized to sign on behalf of the party filing the report; or (b) an attorney qualified to practice before the Commission under 47 C.F. R. Section 1.23(a), who is authorized to represent the party filing the report, and who further certifies that he or she has read the document; that to the best of his or her knowledge, information,and belief there is good ground to support it; and that it is not interposed for delay	
Certified Date	09/26 /2019
Certified Title	Sole Member
Authorized Party Name	Robert H. Holladay

Attachments

File Name	Uploaded By	Attachment Type	Description	Upload Status
<a href="#">Document_20171001_0002.pdf</a>	Applicant	Narrative Statement	Achievement of Broad and Inclusive Outreach from 10-1-17 through 9/30/2019	Done with Virus Scan and/or Conversion
<a href="#">Document_20171001_0003.pdf</a>	Applicant	EEO Public File Report	EEO Public File Report for 10/1/2017-9/30 /2018 with explanation of exigent circumstance	Done with Virus Scan and/or Conversion
<a href="#">Document_20181001_0003.pdf</a>	Applicant	EEO Public File Report	EEO Pub. File Report for 10/1/2018-9/30 /2019 with explanation of exigent circumstance	Done with Virus Scan and/or Conversion

