

(REFERENCE COPY - Not for submission)

# Broadcast Equal Employment Opportunity Program Report

FRN: **0001807916** | File Number: **0000082701** | Submit Date: **09/30/2019** | Call Sign: **WAFC** | Facility ID: **24229** | City: **CLEWISTON** | State: **FL**  
 Service: **Full Power AM** | Purpose: **EEO Report** | Status: **Received** | Status Date: **09/30/2019** | Filing Status: **Active**

## General Information

Section	Question	Response
<b>Application Description</b>	Description of the application (255 characters max.) is visible only to you and is not part of the submitted application. It will be displayed in your Applications workspace.	2019 Clewiston 396
<b>Attachments</b>	Are attachments (other than associated schedules) being filed with this application?	Yes

## Licensee Information

### Licensee Name, Type and Contact Information

Applicant	Address	Phone	Email	Applicant Type
<b>GLADES MEDIA COMPANY LLP</b> Doing Business As: GLADES MEDIA COMPANY LLP	Robert C. Castellanos 530 EAST ALVERDEZ AVENUE CLEWISTON, FL 33440 United States	+1 (561) 625-5900	jim@gladesmedia.com	LLP

## Contact Representatives

Contact Name	Address	Phone	Email	Contact Type
Joseph A Belisle , III . BELISLE LAW FIRM PA	PO BOX 970620 MIAMI, FL 33917 United States	+1 (305) 978-7675	JOE@BELISLELAW.COM	Legal Representative

## Common Stations

Facility Identifier	Call Sign	City	State	Time Brokerage Agreement
24229	WAFC	CLEWISTON	FL	No

## Program Report Questions

Section	Question	Response
<b>Discrimination Complaints</b>	Have any pending or resolved complaints been filed during this license term before any body having competent jurisdiction under federal, state, territorial or local law, alleging unlawful discrimination in the employment practices of the station(s)?	No
<b>Full-time Employees</b>	Does your station employment unit employ fewer than five full-time employees? Consider as "full-time" employees all those permanently working 30 or more hours a week?	No

## Additional Program Report Questions

### Responsibility for Implementation

A broadcast station must assign a particular official overall responsibility for equal employment opportunity at the station. That official's name and title are:

Name	Title
KC Kelly	General Manager

## Certification

Question	Response
The undersigned certifies that he or she is (a) the party filing the report, or an officer, director, member, partner, trustee, authorized employee, or other individual or duly elected or appointed official who is authorized to sign on behalf of the party filing the report; or (b) an attorney qualified to practice before the Commission under 47 C.F.R. Section 1.23(a), who is authorized to represent the party filing the report, and who further certifies that he or she has read the document; that to the best of his or her knowledge, information, and belief there is good ground to support it; and that it is not interposed for delay	
Certified Date	09/30 /2019
Certified Title	Trustee of Partner
Authorized Party Name	James M Johnson

## Attachments

File Name	Uploaded By	Attachment Type	Description	Upload Status
<a href="#">2018-wafc-am-eeo-report-20181002-002100859-doc.pdf</a>	Applicant	EEO Public File Report	2018 EEO Public File Report	Done with Virus Scan and /or Conversion
<a href="#">2019 WAFC AM EEO Report.pdf</a>	Applicant	EEO Public File Report	2019 EEO Public File Report	Done with Virus Scan and /or Conversion
<a href="#">EEO NARRATIVE STATEMENT-Singular.pdf</a>	Applicant	Narrative Statement	EEO Narrative Statement	Done with Virus Scan and /or Conversion